JK LAKSHMIPAT UNIVERSITY : BoS : MINUTES : 16.04.2016

INSTITUTE OF MANAGEMENT

Minutes of the 4th Meeting of the Board of Studies (BoS) of the Institute of Management, JK Lakshmipat University held at MDC Room No.1, JKLU Campus, Near Mahindra SEZ, Ajmer Road, Jaipur on Saturday, April 16, 2016 at 11:00 AM.

Present:
1. Dr. R.L. Raina
2. Dr. Swapan Kumar Majumdar
3. Dr. Mala Srivastava
4. Dr. Santosh Rangnekar
5. Dr. Vinod Dumblekar
6. Mr. C.S. Sadasivan
7. Mr. Dharmendra Singh
8. Mr. Sovan Biswas
9. Dr. Ashwini Sharma
10. Dr. Kapil Arora
11. Dr. Anupam Saxena
12. Dr. Sheetal Mundra
13. Dr. Upasana Singh
14. Dr. Punam Mishra
15. Dr. Richa Mishra
16. Prof. Lokanath Mishra

Hon'ble Vice Chancellor, Dr. R.L. Raina welcomed the members of BoS and expressed his happiness on their presence. He requested them to review the curriculum keeping in view the current trends in the industry and society. He mentioned that the management education is a multi-disciplinary programme which needs constant updations. The University looks upon the experts from Industry and academia for their guidance and support towards this activity. He further mentioned that Institute of Management goal is to develop foresight, skills and provide practical dimension to our all course curriculum.

Dr. S.K. Majumdar also welcomed the members of BoS and shared his vision and goal of taking Institute of Management, JKLU forward. He emphasized his focus on academic rigor and development of students who not only would be excellent managers but also leading entrepreneurs in coming times. He informed that after five batches of IM from 2011 to 2015; from the sixth batch of 2016 onwards, the Coding Scheme of Courses has been revised which was put up for the approval of BoS. Further, several updations / modifications / additions have been done in the curriculum which would bring the Syllabuses in tune with the current times. He endeared the members to provide their valuable suggestions which could be then incorporated in the curriculum design.

Leave of Absence was granted to the following members:
1. Dr. Harsh Dwivedi
2. Dr. Yogeshwari Phatak
3. Mr. Amarjeet Singh Atthwal
4. Dr. Subir K Ghosh
5. Dr. Amit Mukherjee
6. Mr. Viresh Mathur
7. Dr. Vinay Asthana

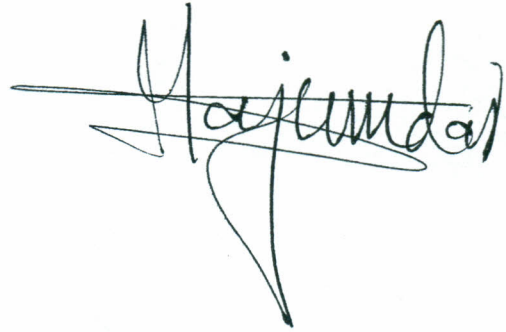Minutes of previous meeting were approved by the members.

The draft syllabi of MBA (FT) Batch 2016-18; BBA+MBA (Dual Degree) Batch 2016-21 and B.Com.(Hons)+MBA(Dual Degree) Batch 2016-21 prepared by the Faculty Council were tabled for discussion by the members of the Boards of Studies.

g. The title of the subject 'Managing Human Resources' in Semester II is changed as *HR02 Human Resources Management.*

h. *OM02 Logistics and Supply Chain Management* which was a core course earlier in Semester III is shifted to Operations Management Electives for the same Semester.

i. In view of the focus on Digital India and the ever increasing role of IT in business and Industry, a new subject – *IT03 E-Business* is introduced as a core subject in the Semester III.

j. The HR Elective subject – *HR09 Human Resources Planning* is replaced by 'Human Resource Analytics'.

k. The title for course code *LS05 Soft Skill-I* should be replaced as 'Basic Communication Skills'.

l. The title for course code *LS06 Soft Skill-II* should be replaced as 'Oral Communication Skills'.

m. The title for course code *LS07 'Soft Skill-III* should be replaced as 'Written Communication Skills'.

n. The title for course code *LS08 Soft Skill-IV* should be replaced as 'Business Etiquettes'.

o. It was suggested to update the *IT01 Information Technology for Managers* subject.

p. It was suggested to add IT Components to *MK06 Retail Management* and *OM02 Logistics and Supply Chain Management* subjects.

q. It was suggested to include Big Data in *IT04 Relational Database Management System* and Cases in *IT08 Business Analytics*.

r. It was suggested to include Agile Management in *OM03 Project Management*.

s. The title for course code *HR06 Performance Management* should be replaced as 'Performance and Talent Management'.

t. The title for course code *IB02 Export Management and Documentation* should be replaced as 'International Trade and Documentation'.

3. The suggestion of the members for making the course syllabi more practice oriented was incorporated in the curriculum and Industry experts for the specific subjects should be engaged for at least 4 to 6 sessions in a semester to give more practical inputs.

BBA + MBA (5 Years) Dual Degree Programme

1. The members of the BOS expressed satisfaction and commented that the course has been designed comprehensively.

2. The members of the BOS suggested the following changes which were incorporated:

a. The title for course code *LS02 Developing Language Skills* should be replaced as 'English Language Skills'.

b. The title for course code *QT04 Introduction to Statistics* should be replaced as 'Fundamentals of Statistics'.

c. The title for course code *QT09 Basic Mathematics* should be replaced with 'Fundamentals of Mathematics'.

d. The title for course code *GN14 Introduction to Micro Economics* should be replaced as 'Micro Economics'.

e. The title for course code *GN15 Introduction to Macro Economics* should be replaced as 'Macro Economics'.

f. The title of the subject 'Human Resources Management' in Semester III is changed as *HR11 Managing Human Resources.*

g. The title for course code *AC07 Income tax law and practice* should be replaced as 'Direct tax Laws and Practice'.

h. The title for course code *MK08 Principle of Marketing-I* should be replaced as 'Marketing Process and Elements'.

i. The title for course code *MK09 Principle of Marketing-II* should be replaced as 'Advertising and Sales Management'.

j. The title for course code *GN16 Introduction to Indian Economy* should be replaced as 'Indian Economy'.

k. The title for course code *LS05 Soft Skill-I* should be replaced as 'Basic Communication Skills'.

l. The title for course code *LS06 Soft Skill-II* should be replaced as 'Oral Communication Skills'.

m. The title for course code *LS07 'Soft Skill-III* should be replaced as 'Written Communication Skills'.

n. The title for course code *LS08 Soft Skill-IV* should be replaced as 'Business Etiquettes'.

u. Make addition of Chapter on "NPA Management, Stressed Assets , Asset Reconstruction, Corporate Debt Restructuring, Sarfaesi Act and Functions of Banking Ombudsman" in course code *FN10 Indian Banking System*.

3. The suggestion of the members for making the course syllabi more practice oriented was incorporated in the curriculum and Industry experts for the specific subjects should be engaged for at least 4 to 6 sessions in a semester to give more practical inputs.

Based on the suggestions given by various stakeholders, Program-wise following courses have been introduced and removed/dropped. The details of these courses are given below.

Courses Introduced

Program Name	Batch	Code	Subject Name	Credit	Year	Semester	Core/Elective
MBA	2016-18	LS05	Basic Communication Skills	1	1	1	Core
MBA	2016-18	QT03	Business Research Methods	3	1	2	Core
MBA	2016-18	AC02	Cost and Management Accounting	3	1	2	Core
MBA	2016-18	GN03	Indian Business Environment	3	1	2	Core
MBA	2016-18	GN22	Integration (Case Analysis and Presentation)	1	1	2	Core
MBA	2016-18	LS06	Oral Communication Skills	1	1	2	Core
MBA	2016-18	MK01	Marketing Management	3	1	2	Core
MBA	2015-17	MBAHR301	Training and Development	4	2	3	Elective
MBA	2015-17	MBAHR302	Leadership and Change	4	2	3	Elective
MBA	2015-17	MBAOM301	Project Management	4	2	3	Elective
MBA	2015-17	MBAOM302	TQM & Six Sigma	4	2	3	Elective
MBA	2015-17	MBAHR402	Labour Laws & Industrial Relations	4	2	4	Elective
MBA	2015-17	MBAHR403	Organization Development	4	2	4	Elective
MBA	2015-17	MBAOM401	World Class Manufacturing	4	2	4	Elective
MBA	2015-17	MBAOM402	Contemporary Practices in Operations Management	4	2	4	Elective
BBA MBA	2016-19	LS05	Basic Communication	1	1	1	Core
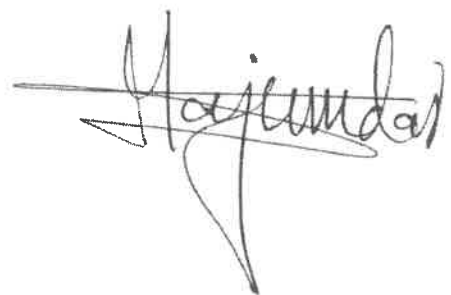
			Skills				
BBA MBA	2016-19	LS02	English Language Skills	3	1	1	Core
BBA MBA	2016-19	QT04	Fundamentals of Statistics	3	1	1	Core
BBA MBA	2016-19	GN14	Micro Economics	3	1	1	Core
BBA MBA	2016-19	LS03	Business Communication	3	1	2	Core
BBA MBA	2016-19	QT09	Fundamentals of Mathematics	3	1	2	Core
BBA MBA	2016-19	GN15	Macro Economics	3	1	2	Core
BBA MBA	2016-19	LS06	Oral Communication Skills	1	1	2	Core
BBA MBA	2014-17	BBA502	Introduction to Taxation	4	3	5	Core
BBA MBA	2014-17	BBA504	Quality Management	4	3	5	Core
BBA MBA	2014-17	BBA604	Managing Sales & Distribution	4	3	6	Core
B Com H MBA	2016-19	LS05	Basic Communication Skills	1	1	1	Core
B Com H MBA	2016-19	LS02	English Language Skills	3	1	1	Core
B Com H MBA	2016-19	QT04	Fundamentals of Statistics	3	1	1	Core
B Com H MBA	2016-19	GN14	Micro Economics	3	1	1	Core
B Com H MBA	2016-19	AC08	Advanced Financial Accounting	3	1	2	Core
B Com H MBA	2016-19	LS03	Business Communication	3	1	2	Core
B Com H MBA	2016-19	GN15	Macro Economics	3	1	2	Core
B Com H MBA	2016-19	LS06	Oral Communication Skills	1	1	2	Core
B Com H MBA	2014-17	BCH502	Accounting Theory	4	3	5	Core
B Com H MBA	2014-17	BCH503	Auditing	4	3	5	Core
B Com H MBA	2014-17	BCH505	Fundamental of Insurance	4	3	5	Core
B Com H	2014-17	BCH506	Fundamentals of	4	3	5	Core

Program Name	Batch	Code	Subject Name	Credit	Year	Semester	Core/Elective
MBA			E-Business				
B Com H MBA	2014-17	BCH504	Indian Banking System	4	3	5	Core
B Com H MBA	2014-17	BCH602	Computerized Accounting	4	3	6	Core
B Com H MBA	2014-17	BCH604	Financial Reporting and Analysis	4	3	6	Core
B Com H MBA	2014-17	BCH605	Fundamentals of Entrepreneurship	4	3	6	Core
B Com H MBA	2014-17	BCH601	Indirect Tax Law	4	3	6	Core
B Com H MBA	2014-17	BCH606	Project Work	4	3	6	Core

Courses Dropped

Program Name	Batch	Code	Subject Name	Credit	Year	Semester	Core/Elective
MBA	2016-18	MBA106	Marketing Management-I	4	1	1	Core
MBA	2016-18	MBA110	Soft Skills-I	1	1	1	Core
MBA	2016-18	MBA210	Case Analysis & Presentation	1	1	2	Core
MBA	2016-18	MBA206	Cost & Management Accounting	4	1	2	Core
MBA	2016-18	MBA208	Managing Human Resources	4	1	2	Core
MBA	2016-18	MBA207	Marketing Management-II	4	1	2	Core
MBA	2016-18	MBA209	Soft Skills-II	1	1	2	Core
BBA MBA	2016-19	BBA104	Developing Language Skills	4	1	1	Core
BBA MBA	2016-19	BBA105	Introduction to Micro Economics	4	1	1	Core
BBA MBA	2016-19	BBA103	Introduction to Statistics	4	1	1	Core
BBA MBA	2016-19	BBA107	Soft Skills-I	1	1	1	Core
BBA MBA	2016-19	BBA202	Essentials of Business Communication	4	1	2	Core
BBA MBA	2016-19	BBA201	Introduction to	4	1	2	Core

				Costing				
BBA MBA	2016-19	BBA206	Introduction to Industrial Psychology	4	1	2	Core
BBA MBA	2016-19	BBA205	Introduction to Macro Economics	4	1	2	Core
BBA MBA	2016-19	BBA207	Soft Skills-II	1	1	2	Core
BBA MBA	2014-17	BBA064	Soft Skills Development	4	3	6	Core
B Com H MBA	2016-19	BCH103	Business Organization & Management	4	1	1	Core
B Com H MBA	2016-19	BCH101	Developing Language Skills	4	1	1	Core
B Com H MBA	2016-19	BCH105	Economics-I	4	1	1	Core
B Com H MBA	2016-19	BCH102	Financial Accounting-I	4	1	1	Core
B Com H MBA	2016-19	BCH104	Fundamental of Statistics	4	1	1	Core
B Com H MBA	2016-19	BCH205	Economics-II	4	1	2	Core
B Com H MBA	2016-19	BCH204	Essentials of Business Communication	4	1	2	Core
B Com H MBA	2016-19	BCH201	Financial Accounting -II	4	1	2	Core
B Com H MBA	2016-19	BCH206	Fundamentals of IT	4	1	2	Core
PhD IM	2016-19	PHDOR401	Service Operations Management	4	1	1	Elective
PhD IM	2016-19	PHDHR102	Strategic Human Resource Management	4	1	1	Elective

Dr. Swapan Kumar Majumdar