



JK LAKSHMIPAT UNIVERSITY, JAIPUR

Institute of Management

Minutes of 9th meeting of Board of Studies (BoS), held on

Saturday: 05.10.2019 in the Board Room, Admin Block at 11:30 AM

Present:

1. Dr. R. L. Raina, Vice Chancellor, JKLU
2. Dr. Rani S. Ladha, Dean-IM, JKLU
3. Dr. Sanjay Goel, Director-IET, JKLU
4. Dr. Sushil Khanna, Indian Institute of Management-Calcutta
5. Dr. Sayalee Gankar, Dean Faculty of Management, MIT World Peace University, Pune.
6. Dr. Amit Mookerjee, Professor, Delhi Technological University, Delhi.
7. Dr. Krishna K Ladha, Senior Professor, IM, JKLU
8. Dr. Ashwini Sharma, Associate Professor, JKLU
9. Dr. Upasana Singh, Assistant Professor, JKLU
10. Dr. Sheetal Mundra, Assistant Professor, JKLU
11. Dr. Punam Mishra, Assistant Professor, JKLU
12. Dr. Lokanath Mishra, Assistant Professor, JKLU
13. Dr. Richa Mishra, Assistant Professor, JKLU
14. Dr. Sarita Gupta, Lecturer, JKLU
15. Dr. Sandeep Tomar, Registrar (Officiating) Academics and Examination, JKLU

Agenda Item No. 1: Welcome & Opening Remarks

Hon'ble Vice Chancellor, Dr. Roshan Lal Raina extended heartfelt welcome to all Board of Studies Members of Institute of Management.

He briefly introduced the newly inducted external members:

1. Dr. Sushil Khanna, Professor of Economics and Strategic Management at the Indian Institute of Management (IIMC), Calcutta. Brief as per Annexure 1.

2. Mr. A.S. Mehta, President and Director, JK Paper (in absentia). Brief as per Annexure 2.

He also introduced Dr. Krishna Ladha, who has newly joined as Senior Professor in the Institute of Management. Brief as per Annexure 3

Further, he extended sincere appreciation to the following outgoing members for their contribution:

1. Dr. Harsh Dwivedi, Director, R.A. Podar Institute of Management, Jaipur.
2. Dr. Vinod Dumblekar, Founder and CEO, MANTIS, New Delhi.
3. Mr. Amarjeet Singh Atthwal, MK Dies & Toolings Pvt. Ltd, Nashik.

In his opening remarks, the VC updated the Board on the following:

- Inauguration of Atal Incubation Centre (AIC) at JKLU and 18th edition of the Startup Master Class (SMC) organized by Alumni Association IIT Kanpur and AIC- JKLU on 27th July 2019, with more than 250 participants. Mr. Ambrish Kumar, Commissioner & Special Secretary, DoIT, and Government of Rajasthan inaugurated the SMC on **Gearing for Growth**.
- Launching of the Institute of Design offering Bachelor of Design (B.Des) programs in three Areas (i) *Product Design*, (ii) *Interaction Design* and (iii) *Interdisciplinary Design* from the academic year 2019-20.
- Conferment of the Sixth JKLU Laureate Award on Dr. Manmohan Singh, Hon'ble Former Prime Minister of India who also delivered the *Shri Hari Shankar Singhania Memorial Oration* on **"Strengthening the Roots of Democracy"** on 7th September 2019.
- Meaningful overseas collaborations with the different universities and organizations, the collaboration with **University of Massachusetts (UMass)** Amherst, leading to three master degree programs:
 - M.Sc. in Data Analytics,
 - M.Sc. in Applied Economics, and
 - MA in Public Policy

The induction for the students admitted in the above programs was held on Sept. 16, 2019.

- JKLU academic collaboration with IIT Gandhinagar, resulting in 07 students from the Institute of Engineering and Technology pursuing one semester of study at IIT Gandhinagar.
- The Distinguished Lecture Series (2), Academic Forum Seminar Series (9), and status of JKLU's preparation for accreditation processes.
- The Workshop on "Python Programming" for CBSE school teachers in the month of June 2019 and Teachers Training and Award Function, on Sept. 15, 2019 at our University.
- Status on the implementation of Project Based Learning initiative.

Agenda Item No. 2: Leave of Absence

Leave of absence was granted to the following members:

1. Mr. A.S. Mehta, President and Director, JK Paper.
2. Dr. Kuldeep Kumar, Professor, Bond University, Australia
3. Mr. Ritesh Sharma, Standard Chartered Bank, Tokyo, Japan
4. Mr. Viresh Mathur, Sr. Vice President - Corporate HR, BKT Tires, BKT House, Mumbai.
5. Mr. Sovan Biswas, Head, Logistics & Packaged Goods, Infosys Ltd, Jaipur.

Agenda Item No. 3: Confirmation of the Minutes of the last Board of Studies Meeting held on April 19, 2019

Minutes of the 8th BoS meeting, held on April 19, 2019 were confirmed.

Agenda Item No. 4: Action Taken Report

Action Taken Report based on the Minutes of 8th Board of Studies Meeting held on April 19, 2019 was noted.

Agenda Item No. 5: Curriculum MBA Programme

Dr. Ashwini Sharma presented the draft syllabi for six terms for the MBA batch 2018-20 & three terms for the new MBA batch 2019-21.

While appreciating the efforts of University on restructuring the MBA program in tune with the times, the Board suggested as follows:

1. The course structure needs to be sequenced appropriately. Specifically, Organization Behaviour course should precede the Human Resource Management course.
2. Course/s related to Entrepreneurship (such as, Product Launch) could be considered for starting in the Term II onwards.
3. *Accounting for Decision Making* course should be evaluated to determine if it could be divided in two courses with 2 credits each: '*Financial Accounting*' and '*Management Accounting*' or should it continue as a 4 credit as designed currently.
4. Include analytics such as, factor, cluster and conjoint analysis to enhance students' employability opportunity.
5. In general, Term I and Term II of the program should focus on Core courses, with a proper balance in the credit allocation to the various functional areas.
6. Courses related to soft skills and other such areas could be offered throughout the program in accordance with Choice Based Credit system.

Agenda Item No. 6: Curriculum BBA Programme

The draft syllabi of BBA, new batch was presented by Dr. Punam Mishra.

Suggestions:

1. In semester II either Critical Thinking or SEE Learning should be offered. The other one could be considered to be offered in another semester, or could be incorporated as part of other courses.
2. Courses should be appropriately sequenced and balanced as necessary.
3. Consider organizing a Workshop on 'Managing Family Business'.
4. Consider introducing a course on 'International Business Management'.
5. Consider introducing a course on 'Taxation' and 'Security Analysis'.

Agenda Item No. 7: UMass Program

Suggestion:

1. Inputs on Local governance should be included in the seminar course on Indian Government.

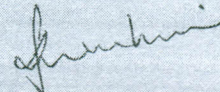
Agenda Item No. 8: CCCT Courses

Suggestion:

1. CCCT courses amount to 12 credits and should be reviewed while allocating credits and designing the MBA course structure.

Meeting ended with a vote of thanks proposed by Dr. Rani S. Ladha, Dean-IM, JKLU.

Date: October 15, 2019


Dr. Rani S Ladha
Dean – IM

Annexure 1

Sushil Khanna

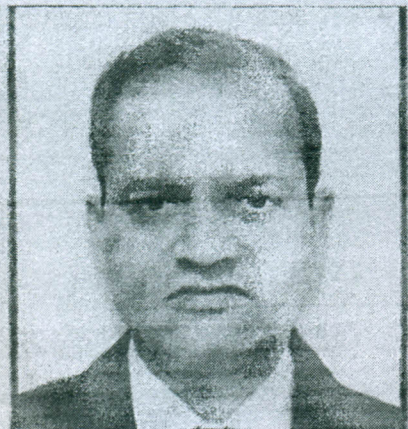


Sushil Khanna is a Professor of Economics and Strategic Management at the Indian Institute of Management (IIMC), Calcutta, India. Originally a student of physics, he transitioned into management and economics through his MBA and PhD level graduate studies at IIMC.

Sushil Khanna has been a Visiting Professor at the Helsinki School of Economics and Business Administration, Finland (1998), Department of Applied Economics, Katholieke University, Leuven, Belgium (1989-90), Copenhagen Business School (2011-2012), and HHL Leipzig Graduate School of Management (2015-2016).

His teaching and research interests are in the areas of Indian Economy and Industrialization, Economic Development, Industrial Economics, Mergers & Acquisitions, Strategic Management, Multinational Corporations and International Management. Apart from serving on several Boards in Indian companies, he is also a member of the Board for Restructuring Public Sector Enterprises, Department of Public Enterprises of the government of India that oversees the process of liberalization and privatization of the Indian state-owned enterprises. He was Chairman Kerala Finance Corporation and with extensive consulting experience in state-owned and private enterprises, Sushil Khanna has been an active contributor in the process of economic liberalization of India in the recent past.

Annexure 2



Mr. A S Mehta began his career as a Chartered Accountant with ONGC. He then joined PG Foils, a small Rajasthan based Aluminum Foil manufacturing company, due to personal commitments. After a good innings of nearly two years, he joined JK Tyre in 1986 and worked as an Accountant at its Plant in Kankroli, Rajasthan .

After nine years at the Plant, he started slowly rising up in ranks to become Head of Commercial at the Plant, then took over as General Manager, Corporate Controller. After various other roles, Mehta made a switch from Finance & Accounts to Marketing when he took over as Marketing Director in 2007. In 2011, after over four years stint as Head of Marketing and Sales at JK Tyre, he was given charge of JK Paper. The management aspiration was riding high in taking the company's turnover to 3 times in next 8-10 years. The challenge was amplified as his exposure to Paper was limited and he had spent most of his career in the Tyres industry (JK Tyres - a JK Group Company). Paper Industry in India in general is a low margin industry with raw material being a major challenge.

Annexure 3



Professor Krishna Ladha

Senior Professor at the Institute of Management, JK Lakshmipat University, Jaipur. He has Ph. D. in Economics (Carnegie-Mellon University), PGDM (IIM Calcutta), M.Sc. (Pure Mathematics, University of Calcutta), and B.Sc. (St. Xavier's College, Kolkata). He is a Distinguished Fellow of the India Development Foundation, Gurugram, India.

He has taught Game Theory, Business and Government, Microeconomics, Public Policy, Management of Societies, Social Choice, Economics of Healthcare and Education at one or more of the following: Washington University in St. Louis, NYU, University of Chicago, University of Mississippi, Helsinki School of Business, U.S. Business School Prague, IIM Calcutta, IIMA, MDI Delhi, IIMK and GIM Goa. He also worked for six years at the Department of Atomic Energy, Mumbai.

His current areas of research include: Information Aggregation in Committees; Indian Judiciary; Law and Economics; Governance; Constitution Design; Social Choice theory; Management of Societies; and the Origin and Implementation of the Constitution of Ancient Athens.