

JK PAPER LTD.

Nehru House, 4 Bahadur Shah Zafar Marg, New Delhi-110002



JK PAPER/PERS/05/2016-17

April 16, 2016

Mr. Sumit Pandey
413, Hostel 1
JK Laksmipat University
Mahapura, Ajmer Road
Jaipur, Rajasthan - 302026

Appointment Advice

Dear Mr. Pandey,

This has reference to the interview held on 14th April, 2016 and subsequent discussions you had with us. We are pleased to appoint you as "**Officer Trainee**" at our Head Office, New Delhi on the terms and conditions discussed and agreed by you at the time of interview and as embodied in separate letter of appointment, which will be handed over to you at the time of joining duties.

You are advised to report to **Mr. Santosh Wakhloo, Vice President (M&S), JK Paper Ltd., Nehru House – 3rd floor, 4, Bahadur Shah Zafar Marg, New Delhi – 110002** at the earliest but not later than 01.06.2016 for your joining and initial induction. Please arrange to submit the original documents along with a set of following certificates. *M.S. VPA*

1. Copies of education certificates including certificate of date of birth
2. Copies of certificates from two respectable persons
3. Two passport size photographs

The above appointment is subject to your being medically fit by medical authorities nominated by us and also your antecedents verified and found to be satisfactory.

Please signify your acceptance by signing and returning the duplicate copy of this letter.

Thanking you,

Your faithfully
for JK PAPER LIMITED

Sumit
Accepted 18/04/16
(SUMIT PANDEY)

TK
(Dr. TK Mandal)
Vice President (HR)



Admn. Office : Ph: 91-11-33001132, 33001112, 22311112-5, Fax: 91-11-23712680, Website: www.jkpaper.com
Regd. Office : PO. Central Pulp Mills, Fort Songadh, Dist. Tapi (Guj.)-394660
Ph: 91-2624-220228 / 220279-80, Fax: 91-2624-220138, E-mail: cpml@cpml.jkmail.com
CIN L21010GJ1960PLC018099



VARUN BEVERAGES LIMITED



Corporate Office : Plot No.31, Institutional Area, Sec.-44, Gurgaon, Haryana-122002 (India)
Ph.: +91-124-4643100-500 • Fax: +91-124-4643303/04 • E-mail: info@rjcorp.in • Visit us at : www.rjcorp.in
CIN No. : U74899DL1995PLC069839

REF: VBL/Jodhpur/2016/4036
Date: 03.03.2016

Mr. Prashant Pawar
JK Lakshmipat University
Jaipur

SUB: LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, the management is pleased to appoint you as "Trainee Customer Executive" in grade 'MT1', work location will be based out of Jodhpur Unit. You are required to join at Varun Beverages Ltd., RICO Industrial Area, Phase-3 Baranada Jodhpur, Rajasthan on or Before 07.03.2016. The other terms and conditions of your employment are as follows:

1. Your basic pay, allowances and perquisites will be as mentioned in the attached Annexure.
2. You will be on training for a period of 1 year from the date of joining. The training period can be extended, if your work, conduct and performance is not found satisfactory. On completion of training period, you will be deemed to be confirmed unless you have been communicated in writing that your training period is extended.
3. During training, this contract of employment is liable to be terminated without assigning any reason and without giving any notice from either party. After confirmation in the services of the Organization, this contract of employment is liable to be terminated without assigning any reason but by giving 1 month's notice or 1 month's basic salary in lieu of notice by either party.
4. The appointment or its continuance is further subject to your remaining medically, physically and mentally fit.
5. Your services will be governed by the rules which are either framed or amended from time to time or in force for the time being in the Organization.
6. You shall neither divulge nor give out information to any unauthorized person during the period of your service or even afterwards by word of mouth or otherwise, particulars or details of our business processes, technical know-how, security arrangements, administrative and/or organizational matters of a confidential / secret nature, which may be your privilege to know by virtue of your being our employee. In case of breach of conduct you shall be liable to prosecution in a court of law besides any other disciplinary or other action that may be deemed fit by the Organization.
7. During the course of your employment with us, you will not work directly or indirectly for any person, firm or company/organization whether with or without pay/remuneration nor will you engage yourself or take interest, directly or indirectly in any trade or business either as employer or as employee or partner or advisor or in any other capacity.

JB

Regd. Office : F-2/7, Okhla Industrial Area Phase-I, New Delhi - 110 020
Tel. : 011-41706720-25 Fax. 26813665



VARUN BEVERAGES LIMITED



Corporate Office : Plot No. 31, Institutional Area, Sec.-44, Gurgaon, Haryana-122002 (India)
Ph. : +91-124-4643100-500 • Fax: +91-124-4643303/04 • E-mail : info@rjcorp.in • Visit us at : www.rjcorp.in
CIN No. : U74899DL1995PLC069839

8. You will work with a high standard of initiative, efficiency and economy in the interest of the organization. You will perform, observe and confirm to such duties, direction and instructions assigned or communicated to you by the company and those in authority over you.
9. If any of the information furnished by you through your Bio-Data / Application or any other document in connection with your employment with the organization is found to be incorrect or it is found at a later date that you have not revealed any relevant information, your services are liable to be terminated forthwith without any notice or notice pay in lieu thereof.
10. If you are found guilty of an act of misconduct or any willful breach of the terms of this appointment or rules or directions, disobedience of the instructions given to you from time to time, the management may, without any notice or payment in lieu of notice, put an end to your service and terminate your employment with the Organization forthwith. You will be deemed to have brought about such a situation by your own conduct compelling the management to put an end to your employment and you shall, therefore, be liable for all losses, damages to the Organization.
11. You will be responsible for the safe keeping and return in good condition and order of all the properties of the organization which may be in your use, custody and care or charge. For the loss of any property of the organization in your possession, the organization will have a right to assess on its own basis and recover the damages of all such materials from you and to take such other action as it deems proper in the event of your failure to account for such material or property to his satisfaction.
12. Your services are liable to be transferred/assigned to any department/unit/division or to any subsidiary of the Organization at any location in India or abroad or to any sister concern of the Organization.
13. You will superannuate from the services of the Organization on attaining the age of 58 years. As declared by you, your Date of Birth is 21.10.1994.
14. The Management views the compensation offered to you as an extremely confidential matter and any leakage of the same shall be viewed as a serious breach of this confidence at your level.

Please sign a copy of this letter in token of your acceptance of these appointment terms and conditions.

For Varun Beverages Limited:

23
Gunjan Tiwari
AVP- ER & Welfare

36
I accept the appointment and its terms and conditions.

Date:

Place:

Name: Prashant Pawar

Signature:

Regd. Office : F-2/7, Okhla Industrial Area Phase-I, New Delhi - 110 020
Tel. : 011-41706720-25 Fax: 26813665

04-03-2016

Chandra Sharma

Dear Chandra,

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization

1. We are pleased to offer you an appointment as **Management Trainee**. The offer is valid for you to join us on or before **16-05-2016**. You shall be reporting to work at **10.00 am** on the day of joining.
2. Your Annual Compensation shall be **428568 INR/- (Four Lakhs Twenty Eight Thousand Five Hundred Sixty Eight Only)**. Your salary shall be paid as per the given annexure below.
3. As informed, your place of posting shall be at **Delhi**. However, organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices (Current or Future), work sites or associated or affiliated companies located within the country.
4. You shall be on probation for a period of six months. You shall be confirmed in the organization's regular grade on successful completion of your probation period.
5. Confirmation of your service is subject to suitable performance. Your probation cum training period is liable to be extended subject to your performance for the period deemed necessary.
6. You will be governed by the Company rules, as amended from time to time. You will be entitled to leave and other benefits in accordance with such rules applicable from time to time.
7. On the day of joining, you are requested to contact Shankar working with us as **Assistant Manager HR** for completion of your joining formalities and induction. He could be contacted @ **+918882939090**
8. A detailed Letter of Appointment setting out terms and conditions of your appointment shall be issued to you subsequent to your completing the joining formalities.

On the day of joining, please bring the following with you (Original + 1 Photocopy): -

1. Offer Letter
2. Proof of age (birth certificate/ class 10th certificate)
3. Proof of highest and latest qualification

4. Proof of Permanent Address (Any one - Telephone bill/ Electricity bill/ Bank statement/ Ration card)
5. Identity Proof (Any One -Passport/ Permanent Driving license/ Voter ID)
6. PAN Card
7. Relieving letter/ Experience letter/ Letter of Appointment along with Resignation Letter from all previous employers (if applicable)
8. Latest salary slip / Bank statement reflecting Salary credit from Employer (if applicable)
9. 4 recent passport size photographs

Your offer has been made based on the information furnished by you. However, if there is any discrepancy found during the antecedent check conducted by the Company or in the copies of the documents/certificates given by you as a proof in support of the above, the company reserves the right to revoke the offer & your appointment thereafter at any time.

You are requested to sign below in token of your acceptance of the terms and conditions of this letter of intent and return the duplicate copy duly signed by you to us.

Should you have any queries please feel free to contact Shankar Singh @+918882939090 or write to him shankar.singh@myoperator.co

We are very excited about you joining us & we look forward to have you with VoiceTree Technologies Private Limited.

Sincerely yours,

For VoiceTree Technologies Private Limited



Shankar Singh
Human Resources

04-03-2016

Rishabh Gupta

Dear Rishabh,

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization

1. We are pleased to offer you an appointment as Management Trainee. The offer is valid for you to join us on or before 16-05-2016. You shall be reporting to work at 10.00 am on the day of joining.
2. Your Annual Compensation shall be 428568 INR/- (Four Lakhs Twenty Eight Thousand Five Hundred Sixty Eight Only). Your salary shall be paid as per the given annexure below.
3. As informed, your place of posting shall be at Delhi. However, organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices (Current or Future), work sites or associated or affiliated companies located within the country.
4. You shall be on probation for a period of six months. You shall be confirmed in the organization's regular grade on successful completion of your probation period.
5. Confirmation of your service is subject to suitable performance. Your probation cum training period is liable to be extended subject to your performance for the period deemed necessary.
6. You will be governed by the Company rules, as amended from time to time. You will be entitled to, leave and other benefits in accordance with such rules applicable from time to time.
7. On the day of joining, you are requested to contact Shankar working with us as Assistant Manager HR for completion of your joining formalities and induction. He could be contacted @+918882939090
8. A detailed Letter of Appointment setting out terms and conditions of your appointment shall be issued to you subsequent to your completing the joining formalities.

On the day of joining, please bring the following with you (Original + 1 Photocopy): -

1. Offer Letter
2. Proof of age (birth certificate/ class 10th certificate)
3. Proof of highest and latest qualification

4. Proof of Permanent Address (Any one - Telephone bill/ Electricity bill/ Bank statement/ Ration card)
5. Identity Proof (Any One -Passport/ Permanent Driving license/ Voter ID)
6. PAN Card
7. Relieving letter/ Experience letter/ Letter of Appointment along with Resignation Letter from all previous employers (if applicable)
8. Latest salary slip / Bank statement reflecting Salary credit from Employer (if applicable)
9. 4 recent passport size photographs

Your offer has been made based on the information furnished by you. However, if there is any discrepancy found during the antecedent check conducted by the Company or in the copies of the documents/certificates given by you as a proof in support of the above, the company reserves the right to revoke the offer & your appointment thereafter at any time.

You are requested to sign below in token of your acceptance of the terms and conditions of this letter of intent and return the duplicate copy duly signed by you to us.

Should you have any queries please feel free to contact Shankar Singh @+918882939090 or write to him shankar.singh@myoperator.co

We are very excited about you joining us & we look forward to have you with VoiceTree Technologies Private Limited.

Sincerely yours,

For VoiceTree Technologies Private Limited



Shankar Singh
Human Resources

04-03-2016

Akash Bhandari

Akash,

This has reference to your application and subsequent interview you had with us for a suitable opening in our organization

1. We are pleased to offer you an appointment as **Management Trainee**. The offer is valid for you to join us on or before **16-05-2016**. You shall be reporting to work at **10.00 am** on the day of joining.
2. Your Annual Compensation shall be **428568 INR/- (Four Lakhs Twenty Eight Thousand Five Hundred Sixty Eight Only)**. Your salary shall be paid as per the given annexure below.
3. As informed, your place of posting shall be at **Delhi**. However, organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices (Current or Future), work sites or associated or affiliated companies located within the country.
4. You shall be on probation for a period of six months. You shall be confirmed in the organization's regular grade on successful completion of your probation period.
5. Confirmation of your service is subject to suitable performance. Your probation cum training period is liable to be extended subject to your performance for the period deemed necessary.
6. You will be governed by the Company rules, as amended from time to time. You will be entitled to, leave and other benefits in accordance with such rules applicable from time to time.
7. On the day of joining, you are requested to contact **Shankar** working with us as **Assistant Manager HR** for completion of your joining formalities and induction. He could be contacted @+918882939090
8. A detailed Letter of Appointment setting out terms and conditions of your appointment shall be issued to you subsequent to your completing the joining formalities.

On the day of joining, please bring the following with you (Original + 1 Photocopy): -

1. Offer Letter
2. Proof of age (birth certificate/ class 10th certificate)
3. Proof of highest and latest qualification

4. Proof of Permanent Address (Any one - Telephone bill/ Electricity bill/ Bank statement/ Ration card)
5. Identity Proof (Any One -Passport/ Permanent Driving license/ Voter ID)
6. PAN Card
7. Relieving letter/ Experience letter/ Letter of Appointment along with Resignation Letter from all previous employers (if applicable)
8. Latest salary slip / Bank statement reflecting Salary credit from Employer (if applicable)
9. 4 recent passport size photographs

Your offer has been made based on the information furnished by you. However, if there is any discrepancy found during the antecedent check conducted by the Company or in the copies of the documents/certificates given by you as a proof in support of the above, the company reserves the right to revoke the offer & your appointment thereafter at any time.

You are requested to sign below in token of your acceptance of the terms and conditions of this letter of intent and return the duplicate copy duly signed by you to us.

Should you have any queries please feel free to contact **Shankar Singh @+918882939090** or write to him shankar.singh@myoperator.co

We are very excited about you joining us & we look forward to have you with VoiceTree Technologies Private Limited.

Sincerely yours,

For VoiceTree Technologies Private Limited



Shankar Singh
Human Resources

February 1, 2016

To

Aditya Shukla

Jaipur

Sub: Offer Letter

Dear Aditya,

Further to the discussion we had, we are pleased to offer you an employment as "Management Trainee" at a Fixed Pay of Rs. 3,50,000 per annum in our Sales Department and at Delhi MCR.

You shall be required to join the Company tentatively during the period of May 2, 2016 to September 2016 at the above mentioned location. Your actual date of joining & induction plan will be communicated to you in about 15 days before your joining through your placement coordinator. Your detailed letter of appointment mentioning terms and conditions of the employment will be provided to you shortly. Please note that this offer is subject to successful completion of your exam and may be discontinued without any further notice if any irregularities are found.

Your Fixed Pay details are enclosed herewith in Annexure 2.

For any further details you may get in touch with your Regional HR Manager - Mr. Hemant Kumar at 011-40575105.

Please acknowledge this offer by attaching a copy of this letter for our official records.

Yours truly,

For ICICI Securities Ltd.



Hemant Kumar

Regional Manager- Human Resources

Received
Aditya Shukla

Member of Group: New Secretary to Govt. of India, New Delhi
Office Address: 102, 103, 104, 105, 106, 107, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186, 187, 188, 189, 190, 191, 192, 193, 194, 195, 196, 197, 198, 199, 200, 201, 202, 203, 204, 205, 206, 207, 208, 209, 210, 211, 212, 213, 214, 215, 216, 217, 218, 219, 220, 221, 222, 223, 224, 225, 226, 227, 228, 229, 230, 231, 232, 233, 234, 235, 236, 237, 238, 239, 240, 241, 242, 243, 244, 245, 246, 247, 248, 249, 250, 251, 252, 253, 254, 255, 256, 257, 258, 259, 260, 261, 262, 263, 264, 265, 266, 267, 268, 269, 270, 271, 272, 273, 274, 275, 276, 277, 278, 279, 280, 281, 282, 283, 284, 285, 286, 287, 288, 289, 290, 291, 292, 293, 294, 295, 296, 297, 298, 299, 300, 301, 302, 303, 304, 305, 306, 307, 308, 309, 310, 311, 312, 313, 314, 315, 316, 317, 318, 319, 320, 321, 322, 323, 324, 325, 326, 327, 328, 329, 330, 331, 332, 333, 334, 335, 336, 337, 338, 339, 340, 341, 342, 343, 344, 345, 346, 347, 348, 349, 350, 351, 352, 353, 354, 355, 356, 357, 358, 359, 360, 361, 362, 363, 364, 365, 366, 367, 368, 369, 370, 371, 372, 373, 374, 375, 376, 377, 378, 379, 380, 381, 382, 383, 384, 385, 386, 387, 388, 389, 390, 391, 392, 393, 394, 395, 396, 397, 398, 399, 400, 401, 402, 403, 404, 405, 406, 407, 408, 409, 410, 411, 412, 413, 414, 415, 416, 417, 418, 419, 420, 421, 422, 423, 424, 425, 426, 427, 428, 429, 430, 431, 432, 433, 434, 435, 436, 437, 438, 439, 440, 441, 442, 443, 444, 445, 446, 447, 448, 449, 450, 451, 452, 453, 454, 455, 456, 457, 458, 459, 460, 461, 462, 463, 464, 465, 466, 467, 468, 469, 470, 471, 472, 473, 474, 475, 476, 477, 478, 479, 480, 481, 482, 483, 484, 485, 486, 487, 488, 489, 490, 491, 492, 493, 494, 495, 496, 497, 498, 499, 500, 501, 502, 503, 504, 505, 506, 507, 508, 509, 510, 511, 512, 513, 514, 515, 516, 517, 518, 519, 520, 521, 522, 523, 524, 525, 526, 527, 528, 529, 530, 531, 532, 533, 534, 535, 536, 537, 538, 539, 540, 541, 542, 543, 544, 545, 546, 547, 548, 549, 550, 551, 552, 553, 554, 555, 556, 557, 558, 559, 560, 561, 562, 563, 564, 565, 566, 567, 568, 569, 570, 571, 572, 573, 574, 575, 576, 577, 578, 579, 580, 581, 582, 583, 584, 585, 586, 587, 588, 589, 590, 591, 592, 593, 594, 595, 596, 597, 598, 599, 600, 601, 602, 603, 604, 605, 606, 607, 608, 609, 610, 611, 612, 613, 614, 615, 616, 617, 618, 619, 620, 621, 622, 623, 624, 625, 626, 627, 628, 629, 630, 631, 632, 633, 634, 635, 636, 637, 638, 639, 640, 641, 642, 643, 644, 645, 646, 647, 648, 649, 650, 651, 652, 653, 654, 655, 656, 657, 658, 659, 660, 661, 662, 663, 664, 665, 666, 667, 668, 669, 670, 671, 672, 673, 674, 675, 676, 677, 678, 679, 680, 681, 682, 683, 684, 685, 686, 687, 688, 689, 690, 691, 692, 693, 694, 695, 696, 697, 698, 699, 700, 701, 702, 703, 704, 705, 706, 707, 708, 709, 710, 711, 712, 713, 714, 715, 716, 717, 718, 719, 720, 721, 722, 723, 724, 725, 726, 727, 728, 729, 730, 731, 732, 733, 734, 735, 736, 737, 738, 739, 740, 741, 742, 743, 744, 745, 746, 747, 748, 749, 750, 751, 752, 753, 754, 755, 756, 757, 758, 759, 760, 761, 762, 763, 764, 765, 766, 767, 768, 769, 770, 771, 772, 773, 774, 775, 776, 777, 778, 779, 780, 781, 782, 783, 784, 785, 786, 787, 788, 789, 790, 791, 792, 793, 794, 795, 796, 797, 798, 799, 800, 801, 802, 803, 804, 805, 806, 807, 808, 809, 810, 811, 812, 813, 814, 815, 816, 817, 818, 819, 820, 821, 822, 823, 824, 825, 826, 827, 828, 829, 830, 831, 832, 833, 834, 835, 836, 837, 838, 839, 840, 841, 842, 843, 844, 845, 846, 847, 848, 849, 850, 851, 852, 853, 854, 855, 856, 857, 858, 859, 860, 861, 862, 863, 864, 865, 866, 867, 868, 869, 870, 871, 872, 873, 874, 875, 876, 877, 878, 879, 880, 881, 882, 883, 884, 885, 886, 887, 888, 889, 890, 891, 892, 893, 894, 895, 896, 897, 898, 899, 900, 901, 902, 903, 904, 905, 906, 907, 908, 909, 910, 911, 912, 913, 914, 915, 916, 917, 918, 919, 920, 921, 922, 923, 924, 925, 926, 927, 928, 929, 930, 931, 932, 933, 934, 935, 936, 937, 938, 939, 940, 941, 942, 943, 944, 945, 946, 947, 948, 949, 950, 951, 952, 953, 954, 955, 956, 957, 958, 959, 960, 961, 962, 963, 964, 965, 966, 967, 968, 969, 970, 971, 972, 973, 974, 975, 976, 977, 978, 979, 980, 981, 982, 983, 984, 985, 986, 987, 988, 989, 990, 991, 992, 993, 994, 995, 996, 997, 998, 999, 1000



Aakash Bhandari
Jaipur

Date: 16th Mar 2016

Dear Aakash,

We are pleased to offer you a position of **Management Associate – Sales at (L1) Level** as per the following terms and conditions.

1. Place of Posting:

Your current posting will be at **Bhiwadi** and additionally you would support as a **Customer Service Manager** for Alwar branch. However the company has pan India operations and hence your posting is transferable. Your scope of work will include but not limited to all the functions related to **Credit Evaluation, Business Development, Sales and Collections, Customer Service and Operations** for the company.

2. Working hours:

Working hours are from 09:30 AM to 06:00 PM, 6 days per week. However, if the exigency of work demands, you should be prepared for longer work hours to ensure timely completion of assigned tasks.

3. Probation:

You will be on probation for a period of six months from the date of joining. Upon successful completion of probation your appointment will be confirmed. Your probation may be extended depending on your performance.

4. Medical Fitness:

Your appointment is subject to you being found medically fit by a registered medical practitioner from whom you have to obtain and submit a fitness certificate.

5. Compensation Package:

5.1. Salary: As per the structure mentioned below:

Salary Structure

Management Associate - Sales	
Particulars (p.a.)	Amt (Rs.)
Base Salary	4,20,000
Company contribution to PF	21,600
Gross Salary	4,41,600
+ Mobile + Internet Allowance	24,000
+ Performance Linked Incentive	1,40,000
+ Health Insurance Cover	9,500
+ Accidental Insurance cover	
Cost to Company (CTC)	6,15,100

5.2. Allowances:

- 5.2.1. You will be entitled to reimbursement of official calls on mobile phone and use of internet data card/wifi (At present this is Rs 25,200 p.a)
- 5.2.2. Official travel will be reimbursed subject to the policies of the company governing the same.

5.3. Other Benefits:

- 5.3.1. You will be entitled to Privilege Leave (PL) of 21 Days per annum.
- 5.3.2. You will be entitled to an incentive which will depend on your performance against targets planned for specific periods and other rules governing the same. (At present performance based incentives for Relationship Managers are pegged at Rs 1,12,000/- p.a)
- 5.3.3. You will be covered under the group medical and accident insurance policies of the company

6. General:

- 6.1 You are expected to devote your whole time, attention and ability to the interest of the company and show total commitment to its goals.
- 6.2 You will have to maintain absolute secrecy and confidentiality in regard to all the documents and information pertaining to the company and its customers, which you come across in course of your duty.
- 6.3 You will not engage yourself, in any business of your own or any other business/employment.
- 6.4 You are expected to treat these terms of employment confidential.
- 6.5 Breach of any of the above conditions will render you liable for termination of your employment without notice.
- 6.6 Any dispute between you and the company concerning or relating to or arising out of this offer shall be subject to the jurisdiction of and be determined by the court of the competent jurisdiction in Mumbai only.

7. Notice Period:

Either party shall be entitled to terminate the said employment by giving one month's notice or in-lieu of such notice, a sum equal to the basic salary for the notice period.

8. Your Date of Joining shall be 18th March, 2016

9. Acceptance:

Kindly sign the duplicate copy of this letter or send us an email to confirm your acceptance.

For Home First Finance Company India Pvt. Ltd.



(Authorised Signatory)

I have read the contents of the above offer and accept the same. I will join on _____

Date:

(Signature):

June 01, 2016

Mr. Akash Kumar
C/o Amar Kumar
Flat No, 402, Sandhya Chanra,
Sankul Apt., Hariom Nagar,
Artillery center Road, Nasik Road,
Nasik - 422010.

Dear Mr. Akash Kumar,

This bears reference to the interview you recently had with us. We are pleased to welcome you to the Eureka Forbes family, and offer you the position of **Trainee - Engineer Technical Services in Forbes Pro Cleaning Solutions** to be based at our Ahmedabad Office.

As per our discussions, you are expected to join us on or before **June 03, 2016**. A letter detailing the terms and conditions of employment will be issued on your joining.

In the mean time, you are requested to confirm your exact date of joining so that we can revert with your work timings and other relevant details.

Kindly sign a duplicate copy of this letter as a token of your acceptance and send it back to us for our records.

In case of any queries or clarifications, please do not hesitate to contact the undersigned.

We look forward to a mutually beneficial association and supporting you in your career aspirations!

Yours faithfully,
For Eureka Forbes Limited



Nitin Pansare
Head - Human Resources
Forbes Professional Division

Akash Kumar
Ahmedabad

ANNEXURE

COMPONENT		AMOUNT
Stipend	PM	Rs. 17,000
Performance Incentive	PM	Rs. 3,000
TOTAL	PM	Rs. 20,000
TOTAL	PA	Rs. 240,000

Hansale

Date: 10-Dec-2015

Ref No: HR/Campus/2109258

Mr. Piyush Sain
JK Lakshmipat University, Jaipur

Letter of Intent ("LOI")

Dear Piyush,

With reference to your interview conducted by us at Poornima College of Engineering, Jaipur, we are pleased to inform that you have been shortlisted for the position of **Software Engineer** with **IGATE Global Solutions Ltd.**, (referred as "IGATE" hereafter).

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final offer of appointment shall be subject to your successful completion of all curricular requirements as laid down by the University/Institute for award of the degree/diploma subject to the minimum passing percentage/grade/rank/class as determined by IGATE.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements. IGATE solely reserves the right to make any changes to the date of joining and the location of posting.

Page 1 of 3
IGATE Restricted

IGATE Global Solutions Ltd., 158 -162 (P) & 165 (P) -170 (P), EPIP Phase II, Whitefield, Bengaluru - 560 066, India.
T: +91-80-4104-0000 | F: +91 80-4125-9090

Registered Office: No.14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC-SEZ, Village Man, Taluka Mulshi, Pune - 411 057, India.
T: +91-20-6699-1000 | F: +91-20-6699-5050 | CIN:U85110PN1993PLC145950 | www.igate.com

Upon joining IGATE,

1. You are expected to enter into an employment agreement with the Company which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with the Company.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months or such other extended period as the Company deems fit.
3. You may be required to undergo classroom training for a duration which will be purely based on business requirements. During the training period, your performance will be evaluated periodically.

IGATE reserves the right to decide the continuance of your further training and your employment with the Company depending on your performance in the opinion of the Company.

The terms of this letter of intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from IGATE nor should it in any manner confirm our intent to make you an offer of employment. We may, any time at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hear from you soon. Should you have any query, please do not hesitate to contact campus.support@igate.com.

Thanking you,

Yours Sincerely,

For & On Behalf of IGATE

Sayyad Asad Kadri

Director - Recruitment

Page 2 of 3
IGATE Restricted

IGATE Global Solutions Ltd., 158 -162 (P) & 165 (P) -170 (P), EPIP Phase II, Whitefield, Bengaluru - 560 066, India.
T: +91-80-4104-0000 | F: +91 80-4125-9090

Registered Office: No.14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC-SEZ, Village Man, Taluka Mulshi, Pune - 411 057, India.
T: +91-20-6699-1000 | F: +91-20-6699-5050 | CIN:U85110PN1993PLC145950 | www.igate.com

ANNEXURE 1

Piyush Sain

Software Engineer

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 3,15,000/- (Rupees Three Lakhs Fifteen Thousand only)** which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

Please note: Post training incentive equivalent of INR 75,000/- per annum (Rupees Seventy Five Thousand per annum) forms part of annual target compensation and you will be entitled for this component only after completion of 6 months from the date of joining the Organization, subjected to successful completion of fresher training. Detailed break up of annual target compensation will be provided to you at the time of joining.

Sayyad Asad Kadri
Director – Recruitment

Signature: _____

Candidate Name: Piyush Sain

Date: _____



Ref: RCF/HR/1/02/2016

Date-1.02.2016

To,

Mr. Alind Mishra

A/21, Judge Firm, Haldwani ,Nainital

Subject: OFFER LETTER POST FOR GRADUATE ENGINEER TRAINEE

Dear, Mishra

We are pleased to offer you employment on 5 June 2016, under the following terms and conditions.

1. (A) Job Location will be at Haryana. You will be on probation for six months from the date of commencement of your services and the period may be further extended at the discretion of the company.

At the end of probation, provided your services have been found satisfactory, your appointment will be confirmed, in writing by the company.

During that probation period your services are terminable by 15 days notice on either side or salary in lieu thereof.

(B) Your gross salary will be up to 15k for three to six months during the training period. After training period your salary package will be 2.4 to 3.2 LPA

(C) Increments are automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal system.

(D) You shall not be entitled for any paid leave during the probation period however you shall be entitled 12 days privilege leave per annum after you have been confirmed.

2. On confirmation, your employment will be subject to termination on ONE MONTH notice from either side or salary in lieu thereof. However management reserves the right to terminate your employment without any notice or in lieu in the following conditions.

- i. Frequent late report on duty.
- ii. Frequent or long absence from duty without information.
- iii. Not following the order of your mentors.
- iv. Non-performance of duty assigned.
- v. Technical, Trade or Business data leak.

VILLAGE-TUMESHRA PALWAL ,HARYANA -121102, INDIA
Contact@+91-9821882765, Email-info@rcfservices.co.in
Website- www.rcfservices.co.in

Annexure-I

Annexure I forms an integral part of the Offer Letter.

Ref. No.APP/CRM/ Employee Code

Designation: Customer Care Executive

Date of Joining: 24th May'16

Remuneration Break-Up

Entitlements: All entitlements listed below are subject to Company policies, Procedures and guidelines that may be in force or are issued/ changed from time to time. All perquisites and benefits, including reimbursements, are subject to Income Tax as per the provisions of the Income Tax Act, 1961, which may be applicable, including tax on perquisites value. The details of your remuneration are as under:

Monthly Remuneration	Total Amount	Total Amount
	(Rs.) per Month	(Rs.) per Year
Basic Salary	9,000	108,000
House Rent Allowance	5,400	64,800
Shift Allowance	-	-
Conveyance Allowance	1,600	19,200
Special Allowance	2,020	24,240
Total Fixed Remuneration (A)	18,020	216,240
Performance Linked Incentive (at 100% level) payable monthly*	2,500	30,000
Total Performance Link Incentive (B)	2,500	30,000
Employer's Contribution to PF	1,080	12,960
Statutory Bonus	1,400	16,800
Total Retrials (C)	2,480	29,760
Total Cost to Company (A+B+C)	23,000	276,000

(Rupees Two Lakh Seventy Six Thousand only per annum)

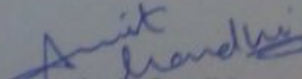
The Variable salary payouts would be based on the employee's performance and as per the company's policy.

Regards,

For CRM Services India Pvt. Ltd.

Accepted and Agreed


Abhishek Chatterjee


Amit Gandhi

Deputy Manager | Talent Acquisition

Offer Letter

To,

ANURAG BHARDWAJ

Welcome to CARBON SOFTWARE SOLUTION

This letter confirms the intent of Carbon Software Solution to offer you as a Graduate Engineer Trainee.

This is not a letter of employment nor does it assure an employment with Carbon Software Solution. This letter of intent does not create any relationship of employer and employee between the CSS and yourself. This letter is valid till **16Sep,2016**.

This job, as explained to you, is the Graduate Engineer Trainee for our company. The compensation and other benefits that you would be entitled to are stated in the Appointment Letter. We request you to go through the same and return the enclosed duplicate copy of this letter in acceptance of the same.

The offer will be contingent on the requirement of the company and will not guarantee employment if requirement does arise during the validity of the offer. And if the employee doesn't meet the technical skills needs to go through under Product Training.

Your Cost to the Company (CTC) would be Rs 2,80,000 during Training period.

Accordingly, we will arrange to issue to you a detailed letter of appointment on the date of your joining us, which we agreed between us will be any day on or Before **16/09/2016**

The role, in which you join us, is a very important one which will entail dealing with important and sensitive information, records and such other matters of the company. You will, therefore, be required to sign a "Code of Conduct and Secrecy Agreement" of our company at the time of your joining the company.

We look forward to you joining our team. We are sure that you will have a bright career with our company.

We take this opportunity to welcome you and your family into the folds of our company.

Kind Regards
Human Resources

H 273 1st Floor, Ashok Vihar 3, Gurgaon-122001
Haryana



ALLONLINE SOFTTECH PVT. LTD.

To,
Anurag Pandey,
JK Lakshmipat University,
Jaipur, Rajasthan.

Ref. No. : ASPL/SL16/276

Date : 27/05/2016

Dear Anurag Pandey,

Congratulations!!!

It gives us immense pleasure that you have been provisionally selected in all the three rounds of interview held on 16/05/2016.

In order to proceed further, you have to visit our corporate office along with the following documents in original format, alongside photocopies.

The date of their visit has been finalized by our management is on or before 17th June, 2016 to confirm your appointment.

The list of the documents mentioned below.

1. Educational certificates (X, XII, B.Tech).
2. Residential proof.
3. Identity proof.
4. Complete Bio-Data
5. 1 copy passport photo.
6. 1 copy Family photo.
7. Character certificate issued from institution.
8. Recommendation letter from institute, T & P Department.
9. NOC from parent on the job.
10. Passport (if available).
11. Digital Presentation**

Except the Digital Presentation, these to be submitted on or before 17th June, 2016, in person. Digital Presentation is one of the documents which has to submit after the appointment confirmation. The schedule of Digital Presentation will be settled after appointment confirmation with us. The information about digital Presentation has been promulgated on our website.

Corporate Off.:

KIIT-TBI, Campus-11
KIIT University
Bhubaneswar-751024
India



www.allonline.co.in
www.allonlineteleservices.in



info@allonline.co.in
info@allonlinesofttech.in



+91 674 - 600 3399



Advance Auto Accessories Corp.
Plot No. 63 NSIDC Complex, Baddi (HP)
☎ 8295692969

Ref No. JKLU/28 Oct/01

Dated 28/10/15

Mr/Ms

ARMAN SINGH

This is in reference to your application and the subsequent interview you had with us for the post of "Graduate Engineer Trainee". Your compensation on a Cost to Company basis will be Rs.2, 40,000 PA.

You are required to carry the following document at the time of your joining:

- ☐ Copy of all your educational certificates
- ☐ 6 Passport size photographs,
- ☐ Agreement/Passport/Driving as proof of residence.
- ☐ Medical Fitness Certificate

Your tentative Reporting Date is 17/09/16 for your training. You are requested to confirm your acceptance by signing a copy of this offer letter and contact the HRD representative at 10:00am on 17/09/16. The joining can be extended or reduced or cancelled as per company requirement. We will have to assume that you have not accepted this job offer if we do not hear from you within a week of the above mentioned joining date.

You will on training for six months with us which can be extended up to 9 months depending on the performance during training period. You shall devote whole time and attention to your employment with the company and if any time you shall, by your conduct, render yourself incompetent to perform duties, commit any breach of the terms of your appointment herein be entitled to terminate your employment forthwith without notice or payment in lieu of the notice.

During your employment with the company, the company may at its sole discretion to station you in any location in India or abroad and company will solely reserve the right to reserve to make any further changes to the Date of Joining.

Please sign and return duplicate copy of this letter in token of your acceptance.
Congratulations and best wishes,

Mansi
Human Resources
Advanced Auto Accessories Corp

I have accepted the offer

[Signature]
28/10/15



ALLONLINE SOFTTECH PVT. LTD.

To,
Atul Kumar,
JK Lakshmipat University,
Jaipur, Rajasthan.

Ref. No. : ASPL/SL16/277

Date : 27/05/2016

Dear Atul Kumar,

Congratulations!!!

It gives us immense pleasure that you have been provisionally selected in all the three rounds of interview held on 16/05/2016.

In order to proceed further, you have to visit our corporate office along with the following documents in original format, alongside photocopies.

The date of their visit has been finalized by our management is on or before 17th June, 2016 to confirm your appointment.

The list of the documents mentioned below.

1. Educational certificates (X, XII, B.Tech).
2. Residential proof.
3. Identity proof.
4. Complete Bio-Data
5. 1 copy passport photo.
6. 1 copy Family photo.
7. Character certificate issued from institution.
8. Recommendation letter from institute, T & P Department.
9. NOC from parent on the job.
10. Passport (If available).
11. Digital Presentation**

Except the Digital Presentation, these to be submitted on or before 17th June, 2016, in person.

Digital Presentation is one of the documents which has to submit after the appointment confirmation. The schedule of Digital Presentation will be settled after appointment confirmation with us.

The information about digital Presentation has been promulgated on our website.

Corporate Off.:

KIIT-TBI, Campus-11
KIIT University
Bhubaneswar-751024
India



www.allonline.co.in
www.allonlineteleservices.in



info@allonline.co.in
info@allonlinesofttech.in



+91 674 - 600 3399



ALLONLINE SOFTTECH PVT. LTD.

To,
Avinash Godara,
JK Lakshmipat University,
Jaipur, Rajasthan.

Ref. No. : ASPL/SL16/278

Date : 27/05/2016

Dear Avinash Godara,

Congratulations!!!

It gives us immense pleasure that you have been provisionally selected in all the three rounds of interview held on 16/05/2016.

In order to proceed further, you have to visit our corporate office along with the following documents in original format, alongside photocopies.

The date of their visit has been finalized by our management is on or before 17th June, 2016 to confirm your appointment.

The list of the documents mentioned below.

1. Educational certificates (X, XII, B.Tech).
2. Residential proof.
3. Identity proof.
4. Complete Bio-Data
5. 1 copy passport photo.
6. 1 copy Family photo.
7. Character certificate issued from institution.
8. Recommendation letter from institute, T & P Department.
9. NOC from parent on the job.
10. Passport (If available).
11. Digital Presentation**

Except the Digital Presentation, these to be submitted on or before 17th June, 2016, in person.

Digital Presentation is one of the documents which has to submit after the appointment confirmation. The schedule of Digital Presentation will be settled after appointment confirmation with us.

The information about digital Presentation has been promulgated on our website.

Corporate Off.:

KIIT-TBI, Campus-11
KIIT University
Bhubaneswar-751024
India



www.allonline.co.in
www.allonlineteleservices.in



info@allonline.co.in
info@allonlinesofttech.in



+91 674 - 600 3399

Arvind Infrastructure Limited
LALBHAI GROUP

Regd. Office: 24, Govt. Servant's Society, Near Municipal Market,
Off C.G. Road, Ahmedabad - 380009, India.
T: +91 79 30137000 F: +91 79 30137021 W: www.arvindinfra.com
CIN: U45201GJ2008PLC055771

ARVIND

Date: 29th March, 2016

Subject: Offer letter.

Dear Chetan Mathur

Hearty Congratulations!!

We are pleased to offer you one year training as Graduate Engineer Trainee under our Graduate Engineers Training Scheme.

During your training period, you will be part of Arvind Infrastructure Limited and shall be based out of Ahmedabad. You will be paid a Total compensation of Rs. 2,30,000 /- p.a.
(in words Rs. Two Lacs Thirty Thousand P.A.),

The compensation paid shall be subject to the tax laws prevailing in the country at that point of time.

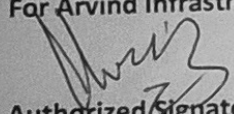
At the end of the one year program, based on availability of positions and your performance during the training period, you may be offered a permanent position in Arvind in grade "E1". You will be governed by policies, rules & regulations, etc. of the company as applicable to trainees.


This is a letter of Offer and a detailed Appointment Letter will be given to you at the time of commencement of training. We request you to sign a duplicate of this letter as a token of having accepted the offer

We welcome you to the Arvind family and wish you a rewarding and a successful career.

With best wishes,

For Arvind Infrastructure Limited,


Authorized Signatory


HRD

I accept the offer of training subject to the above terms and conditions.

Name:

Sign:

Date:



ALLONLINE SOFTTECH PVT. LTD.

To,
Deepak Sharma,
JK Lakshmi Pat University,
Jaipur, Rajasthan.

Ref. No. : ASPL/SL16/279

Date : 27/05/2016

Dear Deepak Sharma,

Congratulations!!!

It gives us immense pleasure that you have been provisionally selected in all the three rounds of interview held on 16/05/2016.

In order to proceed further, you have to visit our corporate office along with the following documents in original format, alongside photocopies.

The date of their visit has been finalized by our management is on or before 17th June, 2016 to confirm your appointment.

The list of the documents mentioned below.

1. Educational certificates (X, XII, B.Tech).
2. Residential proof.
3. Identity proof.
4. Complete Bio-Data
5. 1 copy passport photo.
6. 1 copy Family photo.
7. Character certificate issued from institution.
8. Recommendation letter from institute, T & P Department.
9. NOC from parent on the job.
10. Passport (If available).
11. Digital Presentation**

Except the Digital Presentation, these to be submitted on or before 17th June, 2016, in person. Digital Presentation is one of the documents which has to submit after the appointment confirmation. The schedule of Digital Presentation will be settled after appointment confirmation with us. The information about digital Presentation has been promulgated on our website.

Corporate Off.:

KIIT-TBI, Campus-11
KIIT University
Bhubaneswar-751024
India



www.allonline.co.in
www.allonlineteleservices.in



info@allonline.co.in
info@allonlinesofttech.in



+91 674 - 600 3399

VC

From: Balagopalan <balagopal@lc.jkmail.com>
Sent: Monday, July 11, 2016 5:59 PM
To: head.placement@jkl.edu.in
Cc: vc@jkl.edu.in; 'Shri P L Mehta'
Subject: Appointment of 2 candidates from JKLU as Graduate Engineer Trainees

Shri Amit Singh Athwal
Head Placement, Training & Corporate Relations
JKLU, Jaipur

Head: P/TPO
CSE
11/7

Sir,

Kindly refer to our telephonic discussions on the subject captioned.

With reference to our earlier mails dated 20th June, 3 candidates had reported for interview on 28.6.2016. Out of 3, the following 2 candidates have been selected for the position of Graduate Engineer Trainee and they have been issued Appointment Advice:

1. Mr. Yadvender Singh, B Tech (Chemical Engineering)
2. Mr. Gayasuddin Mansoori, B Tech (Chemical Engineering)

This is for your kind information please. You may also kindly inform the candidates from your end, to ensure their early joining.

With kind regards,
Balagopalan

From: Amit Singh Athwal [mailto:head.placement@jkl.edu.in]
Sent: 21 June 2016 11:00
To: Balagopalan
Subject: Re: Interview of B Tech (Chemical Engg.) Students of JKLU

Dear Sir,

Thanks for the confirming the Interview Date.

All four students will be reporting as per the scheduled program.

Warm Regards

Amit Singh Athwal
Head Placement - Training & Corporate Relations
JK Lakshmipat University
Near Mahindra SEZ
Mahapura, Ajmer Road
Jaipur - 302026
HP : 09560726667 / 09996999990 Desk NO - 0141-7107512

Date: 10-Dec-2015

Ref No: HR/Campus/2109021

Ms. Harsha Heda
JK Lakshmipat University, Jaipur

Letter of Intent ("LOI")

Dear Harsha,

With reference to your interview conducted by us at Poornima College of Engineering, Jaipur, we are pleased to inform that you have been shortlisted for the position of **Software Engineer** with **IGATE Global Solutions Ltd.**, (referred as "IGATE" hereafter).

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final offer of appointment shall be subject to your successful completion of all curricular requirements as laid down by the University/Institute for award of the degree/diploma subject to the minimum passing percentage/grade/rank/class as determined by IGATE.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements. IGATE solely reserves the right to make any changes to the date of joining and the location of posting.

Page 1 of 3
IGATE Restricted

IGATE Global Solutions Ltd., 158 -162 (P) & 165 (P) -170 (P), EPIP Phase II, Whitefield, Bengaluru - 560 066, India.
T: +91-80-4104-0000 | F: +91 80-4125-9090

Registered Office: No.14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC-SEZ, Village Man, Taluka Mulshi, Pune - 411 057, India.
T: +91-20-6699-1000 | F: +91-20-6699-5050 | CIN:U85110PN1993PLC145950 | www.igate.com

Upon joining IGATE,

1. You are expected to enter into an employment agreement with the Company which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with the Company.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months or such other extended period as the Company deems fit.
3. You may be required to undergo classroom training for a duration which will be purely based on business requirements. During the training period, your performance will be evaluated periodically.

IGATE reserves the right to decide the continuance of your further training and your employment with the Company depending on your performance in the opinion of the Company.

The terms of this letter of intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from IGATE nor should it in any manner confirm our intent to make you an offer of employment. We may, any time at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hear from you soon. Should you have any query, please do not hesitate to contact campus.support@igate.com.

Thanking you,

Yours Sincerely,

For & On Behalf of IGATE

Sayyad Asad Kadri

Director - Recruitment

Page 2 of 3
IGATE Restricted

IGATE Global Solutions Ltd., 158 -162 (P) & 165 (P) -170 (P), EPIP Phase II, Whitefield, Bengaluru - 560 066, India.
T: +91-80-4104-0000 | F: +91 80-4125-9090

Registered Office: No.14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC-SEZ, Village Man, Taluka Mulshi, Pune - 411 057, India.
T: +91 20-6699-1000 | F: +91 20-6699 5050 | CIN:U85110PN1993PLC145950 | www.igate.com

ANNEXURE 1

Harsha Heda

Software Engineer

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 3,15,000/- (Rupees Three Lakhs Fifteen Thousand only)** which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

Please note: Post training incentive equivalent of INR 75,000/- per annum (Rupees Seventy Five Thousand per annum) forms part of annual target compensation and you will be entitled for this component only after completion of 6 months from the date of joining the Organization, subjected to successful completion of fresher training. Detailed break up of annual target compensation will be provided to you at the time of joining.

Sayyad Asad Kadri
Director – Recruitment

Signature: _____

Harsha Heda

Candidate Name: Harsha Heda

Date: _____

15/12/2015



ALLONLINE SOFTTECH PVT. LTD.

To,
Kanishka S Lalas,
JK Lakshmipat University,
Jaipur, Rajasthan.

Ref. No. : ASPL/SL16/284

Date : 27/05/2016

Dear Kanishka S Lalas,

Congratulations!!!

It gives us immense pleasure that you have been provisionally selected in all the three rounds of interview held on 16/05/2016.

In order to proceed further, you have to visit our corporate office along with the following documents in original format, alongside photocopies.

The date of their visit has been finalized by our management is on or before 17th June, 2016 to confirm your appointment.

The list of the documents mentioned below.

1. Educational certificates (X, XII, B.Tech).
2. Residential proof.
3. Identity proof.
4. Complete Bio-Data
5. 1 copy passport photo.
6. 1 copy Family photo.
7. Character certificate issued from institution.
8. Recommendation letter from institute, T & P Department.
9. NOC from parent on the job.
10. Passport (If available).
11. Digital Presentation**

Except the Digital Presentation, these to be submitted on or before 17th June, 2016, in person.

Digital Presentation is one of the documents which has to submit after the appointment confirmation. The schedule of Digital Presentation will be settled after appointment confirmation with us.

The information about digital Presentation has been promulgated on our website.

Corporate Off.:

KIIT-TBI, Campus-11
KIIT University
Bhubaneswar-751024
India



www.allonline.co.in
www.allonlineteleservices.in



info@allonline.co.in
info@allonlinesofttech.in



+91 674 - 600 3399

Fwd: GET Induction | Asahi India Glass Ltd.

Manjot Singh <manjotsngh205@gmail.com>

Fri 08-Jul-16 19:37

To: placement jklu <placement@jklu.edu.in>

----- Forwarded message -----

From: "Himanshi Saini" <himanshi.saini@aisglass.com>

Date: 08-Jul-2016 7:21 pm

Subject: GET Induction | Asahi India Glass Ltd.

To: "manjotsngh205@gmail.com" <manjotsngh205@gmail.com>

Cc: "Aanchal Narang" <aanchal.narang@aisglass.com>, "Mahima Chadha" <mahima.chadha@aisglass.com>, "Nahar Singh" <nahar.singh@aisglass.com>

Dear Manjot,

Congratulations on your selection in AIS!!

As part of your one year training program, please find the details below regarding your Joining:

Date of Joining: 11th July, 2016

Time: 09:30 AM

Address: Asahi India Glass Ltd.

Bawal Plant,

94.4 K.M.S, National Highway 8,

Vill. Jaliawas, Tehsil Bawal,

Distt. Rewari (Haryana)

Contact Person: Nahar Singh - 7027198551

As intimated to you, you would be required to give a **bank guarantee of 1.5 Lakhs for a period of 2 years**. You can exercise any one of the following options to fulfill the same:



ALLONLINE SOFTTECH PVT. LTD.

Reference No : APP/LOC/16-17/OLD/JKLU/RJ/081

Date :27.07.2016

To
Mr. Megha Jain
Dimapur, Nagaland

SUB: LETTER OF CONFIRMATION

Dear Mr. Megha Jain

Greetings from Allonline Softtech Pvt. Ltd. !!!!

We are pleased to inform you, all processes related to the employment & subsequent reckon have comprehensively been completed.

Earlier in the "Letter Of Approval", it is stated that the information on appointment will be given in "Letter Of Confirmation".

"Letter Of Confirmation", having it's five articles, are given below in subsequent manners:-

- I. Details On Employment
- II. Job Description
- III. Pre Joining Preparation Program, Schedule & Guidelines
- IV. Basic Terms & Conditions.
- V. Significant Facts
- VI. Milestones
- VII. Willingness E-Mail Format

You are requested to read the information very carefully.

If you have any question, related to the "Letter Of Confirmation", you have to send an e-mail us within Three Days(3), along with the questions. No direct telephone conversation will be entertained without any prior appointment.

Questions shall be very specific & to the point to avoid intricateness.

Thus, organization will emerge with legitimate solution/s either over e-mail or telephone in due course of time or before the deadline completes.

Once, you are cleared & confirmed with all your desirable dreads/apprehensions, you are requested to send your willingness through e-mail by completing the format drafted, on annexure no. 6 "Willingness E-Mail Format" only from your registered e-mail address.

If you fail to maintain the milestone then your appointment would be cancelled.

Corporate Off.:

KIIT-TBI, Campus-11
KIIT University
Bhubaneswar-751024
India



www.allonline.co.in
www.allonlineteleservices.in



info@allonline.co.in
info@allonlinesofttech.in



+91 674 - 600 3399



ALLONLINE SOFTTECH PVT. LTD.

Aftermath, we will issue "Provisional Appointment Confirmation" to bring forward towards final phase.

The entire recruitment of Allonline Teleservices Pvt. Ltd for 2016 is imperatively and highly process oriented & time bound .You are requested to complete the official formalities as per the deadline defined.

With Thanks & Regards,

HR Department
AllOnline Softtech Pvt. Ltd.
Bhubaneswar, Odisha, India,
Website: www.allonline.co.in
Mail-ID: zone2@allonline.co.in/hr@allonline.co.in
Contact no. -0674-6003399



www.allonline.co.in
www.allonlineteleservices.in



info@allonline.co.in
info@allonlinesofttech.in



+91 674 - 600 3399



ALLONLINE SOFTECH PVT. LTD.

ANNEXURE - I

Details Of Employment

Designation – COTE JUNIOR “ CENTER OPERATION AND TECHNICAL EXECUTIVE JUNIOR ”

Payroll- Under – ALLONLINE SOFTECH PRIVATE LIMITED.

Website:- www.allonline.co.in

Client: ATPL (Allonline Teleservices Pvt. Ltd.) has been teamed up with a Hong Kong based Organization to reach each & every corner of the country with its various services & products through its own retail outlets. Primarily, the outlets are being established in districts , towns or sub-divisional towns except Metro Locations. Services will be rendered like education (Foreign Linguistic, Nano-Mobile Technology), Architectural Service, Electrical Service, Electronic Products & Services (Mobile, LCD, LED, Laptops) with maintenances & many related with regular household equipments in subsequent manner.

Date of Joining: In between 1st October 2016 To 15th October 2016

Service Schedule: 9.30 AM – 4.30 PM

Holiday as per defined:

Mid-Way: 3 Days Learning Session & 15 Business Days Soft Learning Observation Session

Location of Posting: Home District or Native District or Neighboring District.

Under Tutelage - Bhubaneswar Corporate Office

Reporting Authority: Business Associate & Zonal Manager (Will be acquainted)



www.allonline.co.in
www.allonlineteleservices.in



info@allonline.co.in
info@allonlinesofttech.in



+91 674 - 600 3399



ALLONLINE SOFTTECH PVT. LTD.

Financial Benefits & Others :

PHASE –I- From 1st October 2016 to 31st December 16

1. Salary – Rs21,000.00/- Per Month (Twenty One Thousand Only)
- 2.Out-Station Benefit -Rs1000/- Per Day**
- 3.Out-Station Food Allowance - Rs300/- Per Day**
4. Mobile Expenses along with TA/DA.
5. Tour Allowance on claim or process **
- 6.Rs1500/- Local conveyance
- 7.Medical Insurance up to Rs200000/-
- 8.House Rent Rs 3000/- (If Posted Outside Home location)/Rs5000/- (If Posted Outside Zonal location)**
- 9.ID cards .
- 10.Visiting Cards
- 11.Debit Cards for salary & expenses

PHASE-II -From –1st January 2017 to 31st March 2017

1. Salary – Rs 25,000.00/- Per Month(Twenty Five Thousand Only)
- 2.Out-Station Benefit - Rs1000/- Per Day**
- 3.Out-Station Food Allowance - Rs300/- Per Day**
4. Mobile Expenses along with TA/DA.
5. Tour Allowance on claim or process **
- 6.Rs1500/- Local Conveyance
- 7.Medical Insurance up to Rs200000/-
- 8.House Rent Rs3000/- (If Posted Outside Home location)/Rs5000/- (If Posted Outside Zonal location)**
- 9.ID cards
- 10.Visiting Cards
- 11.Debit Cards for salary & expenses
- 12.Blackberry Smart phone with BBM & BLEND installed
- 13.Laptop with Wifi with Windows 7 installed.

**As & when required & approved by the immediate management.





ANNEXURE - II

Job Description

Job Title: -“COTE JUNIOR “ CENTER OPERATION AND TECHNICAL EXECUTIVE JUNIOR ”

Job Type: Permanent (Full time)

Reporting Authority: Business Associate, Zonal Manager

Job Purpose: Responsible to run retail center under self tutelage. The person is responsible for end to end business lifecycle from prospect generation till closure along with the technical up gradation.

General Responsibilities(*):**

- Counseling & interpersonal skills (ability to understand people's needs and take them through the need of the training and suggest solution)
- Active participation in recruitment of center staffs (Operation, faculty, housekeeping etc.)
- Excellent communication & time management skills
- Planning, recommending and implementing the Training Center program
- Guiding the development of fundamental change for the Training Center program to facilitate growth and financial strength.
- Making strategic plan for the program (covering finances, operations, marketing, staff development, communications and policy) with annual objectives
- Supervising internal and external communications.
- Seeking opportunities to develop new revenue sources.
- Developing contacts and partnerships with nearby institutions and individuals to increase awareness of the Training Center and advocate on its behalf.
- Working with staff and instructors to establish effective Training Center Intern Team.
- Developing, implementing and ensuring that both instructors and candidates are seeing both financial success and center development.
- Communicating with the management to ensure that the program serves the company.
- Financial management – keeping budgets, managing expenses.
- Excellent people management to run the center flawlessly.
- Daily, Weekly and Monthly business report to the center owner and company management team.
- Undertaking technical and feasibility studies including site investigations
- Using a range of computer packages for developing detailed designs
- Undertaking complex and repetitive calculations
- Liaising with clients and a variety of professionals including architects and subcontractors
- Compiling job specs and supervising tendering procedures
- Resolving design and development problems





ALLONLINE SOFTTECH PVT. LTD.

- Managing budgets and project resources
 - Scheduling material and equipment purchases and deliveries
 - Making sure the project complies with legal requirements
 - Assessing the sustainability and environmental impact of projects
 - Ensuring projects run smoothly and structures are completed within budget and on time
 - This is the profile where you are deployed as a site engineer. Your role is more or less about getting things done.
 - Usually monitored by a Construction Manager, your job is all about labour supply, requirement and deployment as per the fronts available, material availability, requirement and deployment according to the tangibility, construction sequencing with the team for the portion of the project where you are deployed and other daily operations related tasks.
 - Some specifics include preparation of daily site activity report, bar bending schedule preparation, productivity monitoring, subcontractor man head count and measurement and guiding the foremen/supervisors as per the plan.
 - Providing technical insight as and when required.
 - Daily Plans, Weekly Plans, Monthly Plans, Quarterly Plans, FY Plans, Master Plan (After a few months of experience, depending upon the grasping speed, you are asked to create such plans and projections)
 - Mobilization and demobilization plans, Formwork planning, material resource planning, labour resource planning, staff scheduling etc.
 - Coordination with the owner, consultants and project management company for drawings, detailing, site instructions and other support required by the on ground Operations team.
 - Compiling requirements of different sub-parts of the project and keeping in the Project Manager informed with the worked out details.
 - Planning Manager is also considered as the second man to the project manager and is responsible for coordinating with all other departments.
 - Billing of the activities carried out as per the billing cycle and getting it certified and paid by the owner.
 - Measurement and certification of subcontractor bills.
 - Activity costing, overall costing, budgeting, estimation, Cost till date, Estimate to complete and P&L statements.
 - Non scheduled and Extra Item rate analysis, Claims etc.
 - Cost control and Contract Administration
-
- Misc support to the operations team
 - The important thing is to understand that there are multiple roles that each partner play while a project comes up.
 - Client/Real Estate Companies and Developers (including local/state/national or even international authorities) - Ideation and Organization of a project development platform.
 - Designers and Consultants - Structural, Architectural, Highway Design, Hydraulic Design, Electrical, Mechanical, Plumbing, HVAC, Lifts and Escalators, BMS, BIM and more and more.
 - GCC and SSCs - Operations and Management





ALLONLINE SOFTTECH PVT. LTD.

- Project Management Companies
- 3rd Party Quality and Safety Inspectors.
- Evaluates electrical systems, products, components, and applications by designing and conducting research programs; applying knowledge of electricity and materials.
- Confirms system's and components' capabilities by designing testing methods; testing properties.
- Develops electrical products by studying customer requirements; researching and testing manufacturing and assembly methods and materials.
- Develops manufacturing processes by designing and modifying equipment for building and assembling electrical components; soliciting observations from operators.
- Assures product quality by designing electrical testing methods; testing finished products and system capabilities.
- Prepares product reports by collecting, analyzing, and summarizing information and trends.
- Provides engineering information by answering questions and requests.
- Maintains product and company reputation by complying with federal and state regulations.
- Keeps equipment operational by following manufacturer's instructions and established procedures; requesting repair service.
- Maintains product data base by writing computer programs; entering data.
- Completes projects by training and guiding technicians.
- Maintains professional and technical knowledge by attending educational workshops; reviewing professional publications; establishing personal networks; participating in professional societies.
- Contributes to team effort by accomplishing related results as needed.
- Electronic Systems, Electronics Troubleshooting, Electronic Testing Design, Project Management, Quality Focus, Database Design, Analyzing Information, Reporting Research Results, Attention to Detail, Emphasizing Excellence, Innovation
- Read and interpret blueprints, technical drawings, schematics, and computer-generated reports.
- Confer with engineers and other personnel to implement operating procedures, resolve system malfunctions, and provide technical information.
- Research and analyze customer design proposals, specifications, manuals, and other data to evaluate the feasibility, cost, and maintenance requirements of designs or applications.
- Specify system components or direct modification of products to ensure conformance with engineering design and performance specifications.
- Research, design, evaluate, install, operate, and maintain mechanical products, equipment, systems and processes to meet requirements, applying knowledge of engineering principles.



www.allonline.co.in
www.allonlineteleservices.in



info@allonline.co.in
info@allonlinesofttech.in



+91 674 - 600 3399



ALLONLINE SOFTTECH PVT. LTD.

- Investigate equipment failures and difficulties to diagnose faulty operation, and to make recommendations to maintenance crew.
- Assist drafters in developing the structural design of products, using drafting tools or computer-assisted design/drafting equipment and software.
- Provide feedback to design engineers on customer problems and needs.
- Oversee installation, operation, maintenance, and repair to ensure that machines and equipment are installed and functioning according to specifications.
- Conduct research that tests and analyzes the feasibility, design, operation and performance of equipment, components and systems.
- Recommend design modifications to eliminate machine or system malfunctions.
- Develop and test models of alternate designs and processing methods to assess feasibility, operating condition effects, possible new applications and necessity of modification.
- Develop, coordinate, and monitor all aspects of production, including selection of manufacturing methods, fabrication, and operation of product designs.
- Estimate costs and submit bids for engineering, construction, or extraction projects, and prepare contract documents.
- Perform personnel functions, such as supervision of production workers, technicians, technologists and other engineers, and design of evaluation programs.
- Solicit new business and provide technical customer service.
- Establish and coordinate the maintenance and safety procedures, service schedule, and supply of materials required to maintain machines and equipment in the prescribed condition.
- Study industrial processes to determine where and how application of equipment can be made.
- Write performance requirements for product development or engineering projects.
- Apply engineering principles and practices to emerging fields, such as robotics, waste management, and biomedical engineering.
- Design test control apparatus and equipment and develop procedures for testing products.
- You may be involved at any stage of a project including the initial brief for a concept, the design and development stage, testing of prototypes and the final manufacture and implementation of a new product or system.
- You'll usually work in cross-functional project teams with colleagues in other branches of engineering.
- Work can be found in a variety of areas as electronics are used in many things including:
 - Acoustics;
 - Defense;
 - Medical instruments;
 - Mobile phones;
 - Nanotechnology;
 - Radio and satellite communication;





ALLONLINE SOFTTECH PVT. LTD.

- Robotics.
- Discuss proposals with clients;
- Work with colleagues to design new systems, circuits and devices or develop existing technology;
- Test theoretical designs;
- Write specifications and technical reports;
- Follow defined development processes;
- Systematically improve the detailed design of a piece of electronic equipment;
- Ensure that a product will work with devices developed by others, can be made again reliably, and will perform consistently in specified operating environments;
- Create user-friendly interfaces;
- Ensure safety regulations are met;
- Carry out project planning and prepare budgets;
- Supervise technicians, craftspeople and other colleagues.
- A high level of technical knowledge and IT skills;
- Strong analysis and practical problem-solving abilities to improve designs;
- Oral, written and diagrammatic communication skills, with the ability to translate complex ideas into clear concepts;
- Creativity, innovation and attention to detail;
- Strategic thinking and commercial awareness of the industry you are in;
- Organization, project management and leadership skills;
- The ability to work in a multidisciplinary team with other engineers;
- An understanding of electrical health and safety legislation.
- Mechanical engineers provide efficient solutions to the development of processes and products, ranging from small component designs to extremely large plant, machinery or vehicles.
- They can work on all stages of a product, from research and development to design and manufacture, through to installation and final commissioning.
- Most industries rely on a form of mechanical systems and mechanical engineering is thought to be one of the most diverse of all engineering disciplines. Due to this, there are employment opportunities in a wide range of sectors, including:
 - Manufacturing;
 - Power;
 - construction;
 - Medical.
- Mechanical engineers can be involved in the management of people and resources, as well as the development and use of new materials and technologies.
- Designing and implementing cost-effective equipment modifications to help improve safety and reliability;
- Developing a project specification with colleagues, often including those from other engineering disciplines;
- Developing, testing and evaluating theoretical designs;





ALLONLINE SOFTTECH PVT. LTD.

- Discussing and solving complex problems with manufacturing departments, sub-contractors, suppliers and customers;
 - Making sure a product can be made reliably and will perform consistently in specified operating environments;
 - Managing projects using engineering principles and techniques;
 - Planning and designing new production processes;
 - Producing details of specifications and outline designs;
 - Recommending modifications following prototype test results;
 - Using research, analytical, conceptual and planning skills, particularly mathematical modeling and computer-aided design;
 - Considering the implications of issues such as cost, safety and time constraints;
 - Working with other professionals, within and outside the engineering sector;
 - Monitoring and commissioning plant and systems.
-
- A high level of technical and scientific knowledge and the ability to apply this knowledge to practical problems;
 - Good oral communication skills and confidence in dealing with a wide range of people, including clients, contractors, designers, directors and plant operators;
 - Precise and concise written communication skills;
 - The ability to work well within a team;
 - IT skills, particularly computer-aided design;
 - Creative ability;
 - The ability to work under pressure;
 - Organizational skills, such as time and resource planning.

******To be identified as per the profile of the candidate as mention in general.***



www.allonline.co.in
www.allonlineteleservices.in



info@allonline.co.in
info@allonlinesofttech.in



+91 674 - 600 3399



ANNEXURE -III

Pre Joining Preparation Program

A: Corporate Behavioral Training with Office Productivity Software Program

B: COMMERCIAL HUB MANAGEMENT & PRODUCTIVITY SKILLS DEVELOPMENT PROGRAM

C. Organization Policy And Structure.

A. Corporate Behavioral Training with Office Productivity Software Training

SL No Training Module

- 1 Ice breaker, JAM Session and Debate
- 2 Reading and Sounds, Questions and Connectors
- 3 Recap and techniques of speed English, Communication Skills
- 4 Barriers to Communication, How to Introduce your Self
- 5 Introduction 1 and 2 - Students
- 6 Time Management 1 & 2
- 7 Goal Setting 1 & 2
- 8 Corporate Dressing, Telephone Etiquettes
- 9 Presentation Skill 1& 2
- 10 Presentation Skills Follow on, SWOT 1
- 11 SWOT 2, Business Correspondence
- 12 Writing Applications, Body Language
- 13 Positive Attitude 1 & 2
- 14 Improving Relationships, Attitudes and Teamwork 1 & 2
- 15 Conflict Resolution, Emotional Intelligence 1
- 16 Emotional Intelligence 2, Stress Management/ Work life balance
- 17 MS Office Overview, MS Word 1
- 18 MS Excel 1 & 2
- 19 MS Power Point 1 & 2
- 20 MS Access, MS Outlook and Email Etiquettes
- 21 Practical Session





B: COMMERCIAL HUB MANAGEMENT & PRODUCTIVITY SKILLS DEVELOPMENT PROGRAM

- Selecting, driving and evaluating center personnel.
- Internal layout, center operations, adherence of policies.
- Pricing and selling of products.
- Advertising, promotions and publicity activity.
- Positive and enthusiastic
- Energetic and outgoing
- Hard-working (able and willing to put in long hours)
- Good with people
- Honest
- Calm under pressure
- Mature
- Adaptable
- Analytical
- Organized
- Decisive
- Effective communication skills
- Leadership qualities

Knowledge and Understanding of COTE

- A. Organizational Knowledge:** The individual needs to apply knowledge of company policies, processes, procedures and legal requirements for conducting successful business
- B. Technical Knowledge:** The individual needs to apply technical knowledge of training industry to ensure sustainability and scalability of the business.

Skills

C. Core Skills/Generic Skills

Writing Skills:

On the job the individual needs to be able to:

Complete documentation accurately.

Write simple reports when required.

Reading Skills:

On the job the individual needs to be able to:

Read information accurately.

Read and interpret data sheets.





Oral Communication (Listening and Speaking skills):

On the job the individual needs to be able to:

Follow instructions accurately.

Use gestures or simple words to communicate where language barriers exist.

Use questioning to minimize misunderstandings.

Display courteous and helpful behavior at all times.

D. Professional Skills

Decision Making:

On the job the individual needs to be able to:

Make appropriate decisions regarding the responsibilities of the job role.

Plan and Organize:

On the job the individual needs to be able to:

Plan and schedule trainings

Customer Centricity:

On the job the individual needs to be able to:

Build relationships with internal staffs and external customers.

Problem Solving:

On the job the individual needs to be able to identify and respond to:

Any malfunction occurs in training center.

Unsafe and hazardous working conditions.

Security breaches.

Analytical Thinking:

On the job the individual needs to be able to:

Respond to emergency situations as per the escalation matrix.

Critical Thinking:

On the job the individual needs to be able to:

Determine the business impact of not securing weekly/monthly/quarterly/yearly target.

C. Organization Policy And Structure.





Schedule & Guidelines

- AIM of this program is to equip the Manpower as per the vision of the organization.
- The program has been conducted by **"PORIBRAJAKA"** as per the strict guidelines define by Allonline Teleservices Pvt. Ltd..
- The program will be conducted either in Odisha or West Bengal. Location will be known aftermath.
- Program will be for Three business days.
- Program will start in morning & last in evening
- Program will be taken by experts from industry.
- **Exact schedule of the program will be provided to you in between 29th August And 31st August 2016.**
- **After completion of the program, there will be 15 business days virtual class room session will be taken by the experts**
- **Virtual Classes or Program will be conducted over Skype OR Telephone among the physical Group.**
- **For COTE JUNIOR, Virtual class room session will be for 30 Hrs.**
- **This schedule will be given after physical session over.**
- **Every Day there will be Two evaluations to ensure the development of the candidates.**
- **In Three days physical session and Six evaluations will be executed.**
- **During 15 days virtual program, in every 5 days interval candidates have to appear for online test.**
- **Evaluations conducted, are to brace the candidate's performance and examine the knowledge in a specified time line.**
- Program coordinator (Faculty) will be navigating each & every step.
- Program is not meant for Elimination but reach the envision.
- Contact Details of PORIBRAJAKA (KOLKATA):-
07686930997/09674729622,
E-mail ID-poribrajaka03@gmail.com





ANNEXURE-IV

Basic Terms & Conditions

- Organization has been handed over the learning program to its vendor to alleviating the stress.
- The learning program will be conducted by PORIBRAJAKA(KOLKATA).
- The price has been finalized **NIL**.
- Stay & Food expenditure is Rs 5000.00/- (Five Thousand Only).
- Initially, the candidate has to incur the expenditure.
- After completion of the training program, candidate has to submit **“Program Successful Completion Certificate”** (will be obtained from PORIBRAJAKA) to ATPL by e-Mail. Subsequently, their joining to employment, Organization will be reimbursed the entire expenditure if candidate agrees below conditions:-
 - **Candidate has to give a written commitment to serve the organization minimum duration till 31st of March 2017.**
 - **Candidate has to attain the training program & subsequent virtual classes.**
 - **Candidate has to obey & complete all legitimate tasks, given during session.**
 - **50% of the training expenses will be reimbursed after 30 Business Days from the joining.**
 - **Rest 50% of the training expenses will be reimbursed after 75 Business Days of joining.**
 - **Food expenses will be reimbursed after 31st of March 2017.**
 - **If any cost incurred during Digital Presentation making, also will be reimbursed as a good gesture & loyalty ground after 31st March, 2017.**





ALLONLINE SOFTTECH PVT. LTD.

- After completion of PHASE-I & II of 31st March 2017 session, the organization would renew the employment with mutual terms agreed upon with the candidate & Organization.
- Candidate has to abide by the rules and regulations of the organization which may change from time to time.
- Once a candidate has successfully been completed the professional journey with us, it means the candidate has completed all the professional hurdle and well equip to bring forward the company envision towards the upcoming professional journey. Also would be counted upon.
- Thus, he or she will be awarded with various, lucrative and seductive financial finery with renewal of professional terms.
- As per our policy employment related information or opportunities are being shared to any job secure, very confidential & no one can officially share it with any person who has contemporary been selected at the same place.





ANNEXURE – V

SIGNIFICANT FACTS

- Project is being executed in neighbouring area.
- Growth up with real environment.
- Real life experience.
- Quality learning program to fit up to the benchmark.
- Remuneration is the best in the industry.
- No additional expenditure is being in home location posting.
- Highly secure opportunity for female candidates.
- Work as leader from day one.
- Hands on Experience.
- Enough scope of further learning.
- Enough scope for highly motivated career.
- Enough scope to develop major languages as multi linguistic Organization.
- Highly Priority to take transfer across India after one year of Service.
- Confirm employees could be avail housing loan or Car Loan or Personal Loan facility.
- To Many Prosperities are being introduced.





ANNEXURE – VI

MILESTONES

- Letter Of Confirmation Dispatch-27th Of July
- Willingness Submission-30th Of July
- Necessary Formality & Vendor Confirmation-12th August
- Training Schedule Confirmation between 29th August To 31st August.
- Training Process completes-within September.
- Joining in between 1st October And 15th October.





ANNEXURE – VII

Willingness E-mail Format

I, Mr/Ms.....s/o _____residing at _____,Passed out from (Name Of College),in the Year of (2015/2016/2017) agreed with terms and conditions mentioned in the “**Letter Of Confirmation**” issued to me by Allonline Softtech Pvt Ltd.

I would like to confirm my willingness of the above terms & conditions & offered Employment.

Also I would like to request you to initiate the process and do the needful.

Thanking You.

Name of the Candidate

Signature of the Candidate

Name of the Parent

Signature of the Parent (Father/Mother)

***** The “Willingness Format” has to send through E-Mail only.**



placement

From: hr@carbon-solution.com
Sent: Friday, January 01, 2016 8:03 PM
To: placement
Subject: re: Result of BTech-CSE and ECE Campus Recruitment held on 21st Nov 2015
Attachments: Megha@OL.docx; Megha@OL.pdf; Subham@OL.pdf

Respected Sir

Please find more Offer Letters of your selected students. Please make ensure all students joining on the said dates. As shared in the presentation, i'll not entertain that any of the student Back-out at the date.

Regards

Manoj Kumar
Head HR

1: "placement" <placement@jklu.edu.in>
Sent: Friday, December 18, 2015 1:12 PM
To: hr@aaacorp.in, hr@carbon-solution.com
Subject: Result of BTech-CSE and ECE Campus Recruitment held on 21st Nov 2015

Dear Sh.Manojji,

Greetings.

Hope this mail finds the best of your health and good luck.

As dicussed ,we need confirmation selection letter for the below given students

- 1.Anurag Bhardwaj- CSE- CARBON SOFTWARE
- 2.Ramesh Kumar- CSE -CARBON SOFTWARE
- 3.MEGHA JAIN- ECE AAACORP
- 4.NISHA SINGH - ECE - AAACORP
- 5.SHUBHAM VOHRA - ECE -AAACORP

Warm regards,

Chittranjan

-----Original Message-----

From: placement [mailto:placement@jklu.edu.in]
Sent: Friday, November 27, 2015 9:09 AM
To: hr@aaacorp.in
Subject: FW: Profiles of BTech-EE and ME for Campus Recruitment

-----Original Message-----

From: placement [mailto:placement@jklu.edu.in]
Sent: Friday, November 27, 2015 9:08 AM
To: hr@aaacorp.in
Subject: FW: Profiles of BTech-EE and ME for Campus Recruitment

Dear Manojji,

Has amount been transferred?
Can not connect your mob number.

Please call.
Regards,
C.Kumar

-----Original Message-----

From: Manju Lakra [mailto:hr@aaacorp.in]



ALLONLINE SOFTTECH PVT. LTD.

To,
Nitin Manglam,
JK LakshmiPat University,
Jaipur, Rajasthan.

Ref. No. : ASPL/SL16/280

Date : 27/05/2016

Dear Nitin Manglam,

Congratulations!!!

It gives us immense pleasure that you have been provisionally selected in all the three rounds of interview held on 16/05/2016.

In order to proceed further, you have to visit our corporate office along with the following documents in original format, alongside photocopies.

The date of their visit has been finalized by our management is on or before 17th June, 2016 to confirm your appointment.

The list of the documents mentioned below.

1. Educational certificates (X, XII, B.Tech).
2. Residential proof.
3. Identity proof.
4. Complete Bio-Data
5. 1 copy passport photo.
6. 1 copy Family photo.
7. Character certificate issued from institution.
8. Recommendation letter from institute, T & P Department.
9. NOC from parent on the job.
10. Passport (If available).
11. Digital Presentation**

Except the Digital Presentation, these to be submitted on or before 17th June, 2016, in person.

Digital Presentation is one of the documents which has to submit after the appointment confirmation. The schedule of Digital Presentation will be settled after appointment confirmation with us.

The information about digital Presentation has been promulgated on our website.

Corporate Off.:

KIIT-TBI, Campus-11
KIIT University
Bhubaneswar-751024
India



www.allonline.co.in
www.allonlineteleservices.in



info@allonline.co.in
info@allonlinesofttech.in



+91 674 - 600 3399

placement

From: sonal Jain <sonaljain@jklu.edu.in>
Sent: Tuesday, March 29, 2016 12:26 PM
To: placement jkl; Umesh Gupta
Subject: Fw: Updated Student List with Area of Interest

Dear Chittranjanji,
Find below confirmation of three candidates, detailed offer letter is awaited.

With Regards,

Dr. Sonal Jain
Head, Department of Computer Science Engineering
Institute of Engineering & Technology
JK Lakshmipat University
Near Mahindra SEZ
P.O. Mahapura, Ajmer Road
Jaipur 302026
0141-7107540



www.jklu.edu.in

From: Archana Rai <archana@znetlive.com>
Sent: Monday, March 21, 2016 8:49 AM
To: Gireesh Kumar
Cc: Munesh Singh; sonal Jain
Subject: RE: Updated Student List with Area of Interest

Hello Mr Girish,

This is to inform that Deekha, Rishabh and Payal joined us as trainee for PS – II. The candidates are performing well and we would like to hire them from July'16 onwards as per our company policy.

We wish them a great success for all their endeavors ahead.

Archana Rai
8875002238
Manager-HR

ZNET[®]
THE HOSTING ARCHITECT

[ZNet Technologies](#) | [Careers at ZNet](#)

Business Units: ZNetLive | RackNap | ThemeChilly

ABOUT ZNET: Story | Team | Customers | Partners | Awards | In the Media

ZNetLive is a business unit of [ZNet Technologies Pvt. Ltd.](#)



Deloitte.
Technology Fast 500
Asia Pacific 2016

Deloitte.
Technology Fast 50
India 2011



ALLONLINE SOFTTECH PVT. LTD.

To,
Pulkit Purnami,
JK Lakshmi Pat University,
Jaipur, Rajasthan.

Ref. No. : ASPL/SL16/285

Date : 27/05/2016

Dear Pulkit Purnami,

Congratulations!!!

It gives us immense pleasure that you have been provisionally selected in all the three rounds of interview held on 16/05/2016.

In order to proceed further, you have to visit our corporate office along with the following documents in original format, alongside photocopies.

The date of their visit has been finalized by our management is on or before 17th June, 2016 to confirm your appointment.

The list of the documents mentioned below.

1. Educational certificates (X, XII, B.Tech).
2. Residential proof.
3. Identity proof.
4. Complete Bio-Data
5. 1 copy passport photo.
6. 1 copy Family photo.
7. Character certificate issued from institution.
8. Recommendation letter from institute, T & P Department.
9. NOC from parent on the job.
10. Passport (If available).
11. Digital Presentation**

Except the Digital Presentation, these to be submitted on or before 17th June, 2016, in person.

Digital Presentation is one of the documents which has to submit after the appointment confirmation. The schedule of Digital Presentation will be settled after appointment confirmation with us.

The information about digital Presentation has been promulgated on our website.

Corporate Off.:

KIIT-TBI, Campus-11
KIIT University
Bhubaneswar-751024
India



www.allonline.co.in
www.allonlineteleservices.in



info@allonline.co.in
info@allonlinesofttech.in



+91 674 - 600 3399

10th may 2016

Mr. Rachit Agarwal
Delhi

Sub: Offer Letter

Dear Rachit,

It gives us immense pleasure to offer you appointment with the Velocis.

Your basic terms of appointment are:

- You will be designated as **Assistant Programmer**.
- The appointment would be purely on Contractual basis for a period of minimum 6 months with our client from the date of joining. All the terms and condition of NICSI work order will apply.
- Cost to the company is as per Annexure I.

Please note that Income Tax applicable on salary & reimbursement will be as per rules under IT Act.

Kindly note that the company processes require that the information given in your Application Form / CV is correct and there is no misrepresentation of the same. Further, the company requires this information to be authenticated by an independent source for which we will take appropriate action. Any wrong information provided in your application will lead to the withdrawal of the offer letter/appointment letter at any stage as soon as the same is noticed by the company.

You are requested to join us on **18th may 2016**. In case of your not joining us on the said date, you are requested to inform us or else the offer shall deem to be cancelled.

You will get the appointment letter within 2 weeks of joining mentioning all the terms & conditions.

You may kindly submit the following documents at the time of joining:

- Photocopies of your academic and professional certificates.
- Photocopies of your ID Proof / Residential Address
- Photocopies of your PAN Card
- Form 12 B, kindly fill it at the time of joining and send us with stamp & signature of previous employer or you may also provide the statement of taxable income duly certified (stamp & signature) by your previous company.
- Photocopies of your Relieving certificate / Experience Certificate from the previous organization.
- Salary Certificate with stamp & signature of previous employer
- Bank Statement/Passbook copy
- Canceled cheque

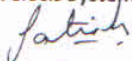
Please note that submission of these documents is mandatory. If you fail to submit any of the mentioned documents then your appointment may be cancelled. The original documents can be asked for verification at any time from you.

Your salary shall be processed against the receipt of your Monthly Attendance Report (MPR) duly signed and stamped by the authorized signatory (Reporting Manager) on the basis of your satisfactory performance.

Kindly sign the duplicate copy as a token of your acceptance of this offer.

With best wishes,

For **Velocis Systems (P) Ltd.**



Authorised Signatory

Velocis Systems Pvt. Limited
A-25, Sector - 67, Noida-201301 (U.P) INDIA
T: +91 120 6737500 F: +91 120 2484223 / +91 120 6737546
Registered Office: 73, Ground Floor, Begumpur, New Delhi - 110017


E contact.us@velocis.in

Fwd: Your offer with ZNet Technologies Pvt. Ltd.

RK

Rajat Kumawat <kumawatrajat20@gmail.com>

Tue 5/24/2016 5:05 PM

To:  zeenat zafri;  placement.jklu 



Reply all | v



Reply all | v



Delete

Junk | v



Dear Mr. Rajat,

We are pleased to offer you a position of **Trainee - Software Developer** letter of offer with detailed terms and conditions will be issued to you on your confirmation of joining.

Your place of posting is **Jaipur**. You are requested to join us on Wednesday, 1st June 2016, (10 AM) at our office on following location:

ZNet Technologies Pvt. Ltd, D- 10/52, Chitrakoot, Vaishali Nagar, Jaipur.

During your course of appointment after joining you will be paid annual compensation of **Rs. 84717** /- per annum. Your CTC breakup is as follows:

COST TO COMPANY

BASIC SALARY	3600	3600
HRA	1500	1500
Conveyance	300	300
B & P	300	300
Gratuity	300	300

placement

From: sonal Jain <sonaljain@jklu.edu.in>
Sent: Tuesday, March 29, 2016 12:26 PM
To: placement jklu; Umesh Gupta
Subject: Fw: Updated Student List with Area of Interest

Dear Chittranjanji,
Find below confirmation of three candidates, detailed offer letter is awaited.

With Regards,

Dr. Sonal Jain
Head, Department of Computer Science Engineering
Institute of Engineering & Technology
JK Lakshmipat University
Near Mahindra SEZ
P.O. Mahapura, Ajmer Road
Jaipur 302026
0141-7107540



www.jklu.edu.in

From: Archana Rai <archana@znetlive.com>
Sent: Monday, March 21, 2016 8:49 AM
To: Gireesh Kumar
Cc: Munesh Singh; sonal Jain
Subject: RE: Updated Student List with Area of Interest

ello-Mr Girish,

This is to inform that Deekha, **Rishabh** and Payal joined us as trainee for PS – II. The candidates are performing well and we would like to hire them from July'16 onwards as per our company policy.

We wish them a great success for all their endeavors ahead.

Archana Rai
8875002238
Manager-HR



[ZNet Technologies](#) | [Careers at ZNet](#)

Business Units: ZNetLive | RackNap | ThemeChilly

ABOUT ZNET: Story | Team | Customers | Partners | Awards | In the Media

ZNetLive is a business unit of [ZNet Technologies Pvt. Ltd.](#)

Microsoft Partner

Cloud Productivity
Midmarket Solution Provider
Small and Midmarket Cloud Solutions
Video Conferencing



Deloitte.
Technology Fast500
Asia Pacific 2016

Deloitte.
Technology Fast50
India 2011

IL&FS Environmental Infrastructure & Services Limited

4th Floor,
Dr. Gopal Das Bhawan,
28, Barakhamba Road,
Connaught Place,
New Delhi- 110001
India

T + 91 11 4969 1000/2000
F + 91 11 4969 1099
W www.ilfsenv.com
www.ilfsindia.com

CIN No. U90001DL2007PLC168554

May 2, 2016

Ms Ritu Sharma
D/o Shri R S Sharma
39 A RFC Colony,
Vaishali Nagar, RFC Colony
Rajasthan
Mob : +91 8290578837

SUBJECT: OFFER LETTER

Dear Ms Sharma,

With reference to your application for an employment in our organization and subsequent to final discussion held with you.

We are pleased to offer you employment with IL&FS Environmental Infrastructure & Services Limited, for the position of Graduate Engineer Trainee in IT department, based at Gurgaon, Haryana. Your salary structure / emoluments will be given in your appointment letter as mutually discussed and agreed upon.

You are required to join the services of our company on or before **May 5, 2016 at 0930 hrs**, at below mentioned address:

IL&FS Environmental Infrastructure & Services Limited
2nd Floor, MM Tower, Plot no. 8-9, Udyog Vihar Phase - 4, Gurgaon - 122001, Behind Airtel Building

You are therefore requested to bring the self attested copies of the following documents along with the original certificates/testimonials at the time of joining:

1. Proof of age (Xth standard certificate/Birth certificate);
2. Copy of all educational certificates and marksheet;
3. Copy of all professional certificates;
 - a. Relieving certificate/ acceptance of resignation from the last employer
 - b. Appointment Letter of previous company
 - c. Experience certificates of all previous employments.
 - d. Last pay slip and appointment letter received from the last employer and bank statement of salaried account;
4. Form 16 (TDS certificate);
5. Statement Tax deduction from last employer during Financial Year
6. Four latest passport size photographs (coloured);
7. Proof of residence and permanent address (Electricity bill/Rent agreement/Post paid telephone bill/Voter ID card/Aadhar card (Mandatory)/Passport etc.);
8. Copy of PAN card;
9. Copy of identity proof (Driving license/Voter ID card/Passport/Pan card);
10. Signed cancelled cheque of personal savings account
11. Updated resume copy (Signed).

M
2016



Ref: RCF/HR/1/02/2016

Date-1.02.2016

To,

Mr. Rohit Kumar

Q.No.: 373 /400 ; Behid FCI Godown , Rajbhanshi alagav, Patna, Bihar-800001

Subject: OFFER LETTER POST FOR GRADUATE ENGINEER TRAINEE

Dear, Kumar

We are pleased to offer you employment on 2 June 2016, under the following terms and conditions.

1. (A) Job Location will be at Haryana. You will be on probation for six months from the date of commencement of your services and the period may be further extended at the discretion of the company.

At the end of probation, provided your services have been found satisfactory, your appointment will be confirmed, in writing by the company.

During that probation period your services are terminable by 15 days notice on either side or salary in lieu thereof.

(B) Your gross salary will be up to 15k for three to six months during the training period. After training period your salary package will be 2.4 to 3.2 LPA

(C) Increments are automatic but will be based solely on efficient, satisfactory and loyal discharge of duties as assessed by our performance appraisal system.

(D) You shall not be entitled for any paid leave during the probation period however you shall be entitled 12 days privilege leave per annum after you have been confirmed.

2. On confirmation, your employment will be subject to termination on ONE MONTH notice from either side or salary in lieu thereof. However management reserves the right to terminate your employment without any notice or in lieu in the following conditions.

- i. Frequent late report on duty.
- ii. Frequent or long absence from duty without information.
- iii. Not following the order of your mentors.
- iv. Non-performance of duty assigned.
- v. Technical, Trade or Business data leak.

VILLAGE-TUMESHRA PALWAL ,HARYANA -121102, INDIA
Contact@+91-9821882765, Email-info@rcfservices.co.in
Website- www.rcfservices.co.in



Hewlett Packard Enterprise

To

Saar Bhatt,
Chandigarh University
Chandigarh

Congratulations!!

Further to your participation in the 'Campus Recruitment Program', we are pleased to confirm your selection for the position of Graduate Development Program at **Hewlett -Packard Global Soft Private Limited** (A Hewlett Packard Enterprise Company). Your place of work would be **Chennai/Bangalore**. Your tentative date of joining with HPGS will be end of **November 2016** and the same is subject to the fulfillment of the conditions outlined below.

Your annual compensation (CTC) would amount to **INR 360,000 PA (INR Three lacs and sixty thousand only) plus a Joining Bonus of INR 50,000 (Fifty Thousand only)**.

Your employment in HPGS is subject to the successful completion of the background checks (which may include **criminal checks**, verification of previous employment, education verification, **credit check** and appropriate identification verification) being conducted either by HPGS or an appropriate third party authorized by HPGS for this purpose.

Additionally, your employment is contingent upon the completion of your current academic course with an aggregate **70%** within the normal duration.

Subject to the completion of the above two conditions, your employment at HPGS will be confirmed. Such confirmation shall be at the sole discretion of HPGS.

We request you to upload your profile on the link shared below to enable us to process your resume to the next steps in the recruitment process.

Link: <https://hpe.taleo.net/careersection/2/jobsearch.ftl?lang=en>

We welcome you to HPGS family and look forward to a long and mutually rewarding association.

Thanking you

Yours Sincerely,

Alice Liu
Talent Acquisition Manager



ALLONLINE SOFTTECH PVT. LTD.

To,
Satyam Srivastava,
JK Lakshmi Pat University,
Jaipur, Rajasthan.

Ref. No. : ASPL/SL16/281

Date : 27/05/2016

Dear Satyam Srivastava,

Congratulations!!!

It gives us immense pleasure that you have been provisionally selected in all the three rounds of interview held on 16/05/2016.

In order to proceed further, you have to visit our corporate office along with the following documents in original format, alongside photocopies.

The date of their visit has been finalized by our management is on or before 17th June, 2016 to confirm your appointment.

The list of the documents mentioned below.

1. Educational certificates (X, XII, B.Tech).
2. Residential proof.
3. Identity proof.
4. Complete Bio-Data
5. 1 copy passport photo.
6. 1 copy Family photo.
7. Character certificate issued from institution.
8. Recommendation letter from institute, T & P Department.
9. NOC from parent on the job.
10. Passport (If available).
11. Digital Presentation**

Except the Digital Presentation, these to be submitted on or before 17th June, 2016, in person.

Digital Presentation is one of the documents which has to submit after the appointment confirmation. The schedule of Digital Presentation will be settled after appointment confirmation with us.

The information about digital Presentation has been promulgated on our website.

Corporate Off.:

KIIT-TBI, Campus-11
KIIT University
Bhubaneswar-751024
India



www.allonline.co.in
www.allonlineteleservices.in



info@allonline.co.in
info@allonlinesofttech.in



+91 674 - 600 3399



ALLONLINE SOFTTECH PVT. LTD.

To,
Saurabh Sharma,
JK Lakshmipat University,
Jaipur, Rajasthan.

Ref. No. : ASPL/SL16/284

Date : 27/05/2016

Dear Saurabh Sharma,

Congratulations!!!

It gives us immense pleasure that you have been provisionally selected in all the three rounds of interview held on 16/05/2016.

In order to proceed further, you have to visit our corporate office along with the following documents in original format, alongside photocopies.

The date of their visit has been finalized by our management is on or before 17th June, 2016 to confirm your appointment.

The list of the documents mentioned below.

1. Educational certificates(X,XII,B.Tech).
2. Residential proof.
3. Identity proof.
4. Complete Bio-Data
5. 1 copy passport photo.
6. 1 copy Family photo.
7. Character certificate issued from institution.
8. Recommendation letter from institute ,T & P Department.
9. NOC from parent on the job.
10. Passport(If available).
11. Digital Presentation**

Except the Digital Presentation, these to be submitted on or before 17th June, 2016, in person.

Digital Presentation is one of the documents which has to submit after the appointment confirmation. The schedule of Digital Presentation will be settled after appointment confirmation with us.

The information about digital Presentation has been promulgated on our website.

Corporate Off.:

KIIT-TBI, Campus-11
KIIT University
Bhubaneswar-751024
India



www.allonline.co.in
www.allonlineteleservices.in



info@allonline.co.in
info@allonlinesofttech.in



+91 674 - 600 3399



HLF SERVICES

Mr. *Shivam Dixit*
V.K. Lakshmipat university
JAIPUR

19.03.2016

Sales Trainee - Offer Letter

We refer to the interview held at *Jaipur* on 19.03.2016. We are pleased to offer you the position of **Sales Trainee** in our Company. The Training will be for a period of One year. On satisfactory completion of Training, you may be absorbed in HLF Services Ltd subject to the Manpower needs and the vacancies that exist then.

Your compensation package will be Rs. 2.50 Lacs (CTC) annum. You will be covered under PF, ESI, Personal Accident Insurance & Medclaim and appropriate deductions will be effected as per rules in force. You will be governed by the rules and regulations of the Company from time to time.

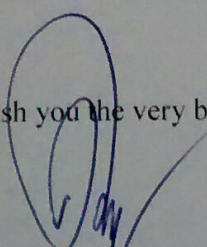
Your date of joining will be 16th May 2016 (Monday).

The initial Product / Sales Skills Training will be at our Alwar Factory. On completion of this you will be placed in any location within India.

We look forward to your joining as an employee of our organization and your positive contribution for the growth of the company. Your detailed appointment letter will be issued to you at the time of your joining. If this employment offer is acceptable to you, please sign a copy of this letter and return it to us.

Reporting Location: Ashok Leyland Ltd, Service Training Center, SPL 298, Matsya Industrial area, Alwar, Rajasthan- 301001 Phone: 0144-2881362. Contact: Mr. Varun ; 09799368555.

We wish you the very best in your Training.


D. Joseph Ravikumar
Authorized Signatory

HLF SERVICES LIMITED

No: 1, Sardar Patel Road, Guindy, Chennai - 600 032, India. Tel: +91 44 2220 6741 / 42 / 43 Fax: +91 44 2220 6000 E-mail: hr_hlf@ashokleyland.com



HINDUJA GROUP

placement

From: Archana Rai <archana@znetlive.com>
Sent: Friday, April 29, 2016 5:08 PM
To: placement
Cc: sonal Jain; gireesh8@gmail.com
Subject: RE: Updated Student List with Area of Interest

CSE/Placement No
14, 15
14 - Rajat
15 - Shlok
28/4/16

Hello Mr Chittranjan,

We have selected Rajat and Shlok to join from 1st June. Their joining procedure will be as per the company policy.

Regards
Archana

From: placement [mailto:placement@jklu.edu.in]
Sent: Friday, April 1, 2016 11:30 AM
To: Archana Rai <archana@znetlive.com>
Cc: sonal Jain <sonaljain@jklu.edu.in>; gireesh8@gmail.com
Subject: FW: Updated Student List with Area of Interest

Dear Ms. Archana,

Thanks for giving career opportunity to students.

As discussed yesterday, PFA the details of a few students-if found suitable you may go ahead with needed process.

Warm regards,
Chittranjan Kumar

placement

From: hr@carbon-solution.com
Sent: Friday, January 01, 2016 8:03 PM
To: placement
Subject: re: Result of BTech-CSE and ECE Campus Recruitment held on 21st Nov 2015
Attachments: Megha@OL.docx; Megha@OL.pdf; Subham@OL.pdf

Respected Sir

Please find more Offer Letters of your selected students. Please make ensure all students joining on the said dates. As shared in the presentation, i'll not entertain that any of the student Back-out at the date.

Regards

Manoj Kumar
Head HR

1: "placement" <placement@jklu.edu.in>
Sent: Friday, December 18, 2015 1:12 PM
To: hr@aaacorp.in, hr@carbon-solution.com
Subject: Result of BTech-CSE and ECE Campus Recruitment held on 21st Nov 2015

Dear Sh.Manojji,

Greetings.

Hope this mail finds the best of your health and good luck.

As dicussed ,we need confirmation selection letter for the below given students

- 1.Anurag Bhardwaj- CSE- CARBON SOFTWARE
- 2.Ramesh Kumar- CSE -CARBON SOFTWARE
- 3.MEGHA JAIN- ECE AAACORP
- 4.NISHA SINGH - ECE - AAACORP
- 5.SHUBHAM VOHRA - ECE -AAACORP

Warm regards,

Chittranjan

-----Original Message-----

From: placement [mailto:placement@jklu.edu.in]
Sent: Friday, November 27, 2015 9:09 AM
To: hr@aaacorp.in
Subject: FW: Profiles of BTech-EE and ME for Campus Recruitment

-----Original Message-----

From: placement [mailto:placement@jklu.edu.in]
Sent: Friday, November 27, 2015 9:08 AM
To: hr@aaacorp.in
Subject: FW: Profiles of BTech-EE and ME for Campus Recruitment

Dear Manojji,

Has amount been transferred?
Can not connect your mob number.

Please call.
Regards,
C.Kumar

-----Original Message-----

From: Manju Lakra [mailto:hr@aaacorp.in]



Chittrranjan K <chittrranjan11@gmail.com>

Level 2 - Assignment

Meghna Deswal <meghna.deswal@teramatrix.in>
To: Chittrranjan K <chittrranjan11@gmail.com>

Tue, Dec 8, 2015 at 12:39 PM

Dear Chittrranjan,

Offer details for Sparsh

Joining in May 16

CTC: 2.4 LPA (on job training for 6 months)

CTC: 4 LPA (after 6 months completion)

i would look forward to sparsh joining as intern with us by mid of December during which he will be given a stipend as per company policy.

Regards,
Meghna

Regards,

Meghna Deswal
HR

[Quoted text hidden]



ALLONLINE SOFTTECH PVT. LTD.

To,
Sunder Singh Shekhawat,
JK Lakshmipat University,
Jaipur, Rajasthan.

Ref. No. : ASPL/SL16/282

Date : 27/05/2016

Dear Sunder Singh Shekhawat,

Congratulations!!!

It gives us immense pleasure that you have been provisionally selected in all the three rounds of interview held on 16/05/2016.

In order to proceed further, you have to visit our corporate office along with the following documents in original format, alongside photocopies.

The date of their visit has been finalized by our management is on or before 17th June, 2016 to confirm your appointment.

The list of the documents mentioned below.

1. Educational certificates (X, XII, B.Tech).
2. Residential proof.
3. Identity proof.
4. Complete Bio-Data
5. 1 copy passport photo.
6. 1 copy Family photo.
7. Character certificate issued from institution.
8. Recommendation letter from institute, T & P Department.
9. NOC from parent on the job.
10. Passport (If available).
11. Digital Presentation**

Except the Digital Presentation, these to be submitted on or before 17th June, 2016, in person.

Digital Presentation is one of the documents which has to submit after the appointment confirmation. The schedule of Digital Presentation will be settled after appointment confirmation with us.

The information about digital Presentation has been promulgated on our website.

Corporate Off.:

KIIT-TBI, Campus-11
KIIT University
Bhubaneswar-751024
India



www.allonline.co.in
www.allonlineteleservices.in



info@allonline.co.in
info@allonlinesofttech.in



+91 674 - 600 3399



ALLONLINE SOFTTECH PVT. LTD.

To,
Vaibhav Trehan,
JK LakshmiPat University,
Jaipur, Rajasthan.

Ref. No. : ASPL/SL16/283

Date : 27/05/2016

Dear Vaibhav Trehan,

Congratulations!!!

It gives us immense pleasure that you have been provisionally selected in all the three rounds of interview held on 16/05/2016.

In order to proceed further, you have to visit our corporate office along with the following documents in original format, alongside photocopies.

The date of their visit has been finalized by our management is on or before 17th June, 2016 to confirm your appointment.

The list of the documents mentioned below.

1. Educational certificates(X, XII, B.Tech).
2. Residential proof.
3. Identity proof.
4. Complete Bio-Data
5. 1 copy passport photo.
6. 1 copy Family photo.
7. Character certificate issued from institution.
8. Recommendation letter from institute ,T & P Department.
9. NOC from parent on the job.
10. Passport(if available).
11. Digital Presentation**

Except the Digital Presentation, these to be submitted on or before 17th June, 2016, in person. Digital Presentation is one of the documents which has to submit after the appointment confirmation. The schedule of Digital Presentation will be settled after appointment confirmation with us. The information about digital Presentation has been promulgated on our website.

Corporate Off.:
KIIT-TBI, Campus-11,
KIIT University
Bhubaneswar-751024
India



www.allonline.co.in
www.allonlineteliveservices.in



info@allonline.co.in
info@allonlinesofttech.in



+91 674 - 600 3399

Confirmation for the position of Junior Web Developer(Trainee) in Hippo Innovations

YJ

Inbox

To help protect your privacy, some content in this message has been blocked. To re-enable the blocked features, click here.

To always show content from this sender, click here.

----- Forwarded message -----

From: **Prashasti Chittranshi** <prashasti.chittranshi@hippoinnovations.com>

Date: Fri, Nov 20, 2015 at 12:40 PM

Subject: Confirmation for the position of Junior Web Developer(Trainee) in Hippo Innovations

To: yash jain <yashjainal@gmail.com>

Cc: Swati Chahar <swati.chahar@hippoinnovations.com>, Rajiv Kumar <rajiv@hippoinnovations.com>

Dear Yash,

We are pleased to inform you that you have been selected to join our organization as a Junior Web Developer(Trainee). Your joining date is **01-01-2016**.

This is to clarify that as per our HR policy you will be on internship for a minimum period of 4-6 months after which your performance will be evaluated & you might be offered a job or internship would be extended. The stipend would be paid 10,000 per month after the completion of internship .

The offer for the permanent employment would be given on the basis of performance. The selected employee has to sign a bond for the tenure of 24 months inclusive of 4-6 months internship with the company.

The tenure of bond would be extended by the number of days leaves taken for exams.

We wish you success and a mutually beneficial and rewarding experience with Hippo Innovations Private Limited.

Please revert me back with your acceptance mail for this offer. In case of extension of joining date due to exam schedule please share me your updated exam sheet

Thanks

Prashasti Chittranshi

Mob: 8527233552

prashasti.chittranshi@hippoinnovations.com Hippo Innovations Pvt. Ltd.

Building B4 -309/310, Spaze I Tech Park,

Sector 49, Sohna Road, Gurgaon.Haryana, 122001



Home



My Network



Jobs



Messaging



Notifications



Me



Work

Try Premium for 1 Month



Annsh C. · 2nd

Certified Product Owner (PSPO I®) | Building Products at Chirpn | Executive Program in DDPM-IIMLucknow

Jodhpur, Rajasthan, India · [Contact info](#)

500+ connections



You both know Vishal Gupta, Umesh Gupta and 3 others

Connect

Message

More



phootra



Indian Institute of Management, Lucknow

About

Scrum certified Product Owner with 3+ years of experience in Product Management, Business Development, Pre-Sales and Stakeholder Management in Information Technology and Services Industry across eCommerce, online appointments, etc. Skilled in Agile Project Management, Design Thinking, Requirement Analysis and Team Le ... see more

Featured



Ad

Call us now at 9839177017 / 16 / 10 to maintain the Pace in the Race



360° Advertising Solution || Amplify Your BRAND

Follow

People also viewed



Chitresh Sharma

,CSM,CSPO,RPA,AWSCCP · 3rd
Product Owner at EPAM Systems

Message



Vinoth Elangovan · 3rd

Lead Product Owner at Ducen

Message



Yahya Beig · 3rd

Digital Product Owner at Optum

Message



Amritanshu Pandey, CSPO® · 3rd



Messaging 2



13

2

Home

My Network

Jobs

Messaging

Noti



Wiley Certified Python Programmer was issued by WileyNXT to Annsh Chawla.
credly.com • 1 min read

20 • 2 comments



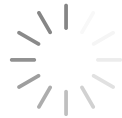
KUDOS

5



Professional Scrum
scrum.org • 2 min

21 • 11 comments



Pe



at JK LakshmiPat University

Connect

Show more



Messaging 2



13

2

Home

My Network

Jobs

Messaging

Noti



Messaging 2



13

2

Home

My Network

Jobs

Messaging

Noti



Messaging 2



Home



My Network ¹²



Jobs



Messaging ²



Notifications ²⁹



Me ▼



Work ▼

Try Premium for 1 Month



Vanshika Bharadwaj · 2nd
GIS Specialist || GIS Analyst
Mumbai, Maharashtra, India · [Contact info](#)

234 connections



You both know Umesh Gupta

Connect

Message

More



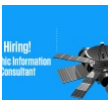
Burns & McDonnell
Engineering India Pvt Ltd

About

The application of GIS is limited only by the imagination of those who use it ~ Jack Dangermond

Activity

238 followers



Asiya Zahir

Vanshika commented



Asiya Zahir

Vanshika commented



People also viewed



Pranjal Jain · 3rd
Environmental Consultant | GIS
Professional | Arcadis

Message



Minal Chaudhari · 2nd
Senior GIS Engineer at TomTom

Connect

Sweetlin Samuel mani · 3rd
GIS Programmer Analyst at CyberTech
Systems and Software, Inc

Message



Olivia Chowdhury · 3rd



Messaging ²



12

2

Home

My Network

Jobs

Messaging

Noti

Vanshika commented

[See all activity](#)

Experience



Geographic Information System Specialist

Burns & McDonnell Engineering India Pvt Ltd · Full-time

Mar 2021 – Present · 3 mos

Mumbai, Maharashtra, India



CyberTech Systems and Software, Inc

4 yrs 2 mos

Senior GIS Analyst

Full-time

Apr 2019 – Dec 2020 · 1 yr 9 mos

Thane, Maharashtra, India

Tier-I Analyst in Esri Technical Support Services.

Geographic Information Systems Analyst

Full-time

Apr 2017 – Apr 2019 · 2 yrs 1 mo

Thane, Maharashtra, India

Assisted international and domestic customers troubleshooting technical issues with ArcGIS for Desktop, ArcGIS Online and Esri mobile products. Ancillary responsibilities included assisting with new hire mentoring/training.

[Show 1 more role](#)

Project Trainee

Srikhande Consultants Pvt Ltd

Dec 2015 – Apr 2016 · 5 mos

Mumbai, Maharashtra, India

Pe

**Dhruv Soni**

A Computer Science Engineering Student

[Connect](#)

Messaging 2



12

2

Home

My Network

Jobs

Messaging

Noti



Ambuja Cements Ltd

May 2014 – Jun 2014 · 2 mos

Mumbai, Maharashtra, India

Education

JK LAKSHMIPAT UNIVERSITY

Bachelor of Technology (BTech), Civil Engineering, 7.6 CGPA

2012 – 2016

Skills & endorsements

ArcGIS · 3

Endorsed by 2 of Vanshika's colleagues at

CyberTech Systems and Software, Inc



LinkedIn Skill Assessment badge

AutoCAD Map · 2

Pallabi Haith and 1 connection have given endorsements for this skill

MicroStation · 1

Pallabi Haith has given an endorsement for this skill

Show more ▾



Messaging 2



12

2

Home

My Network

Jobs

Messaging

Noti



Messaging 2



12

2

Home

My Network

Jobs

Messaging

Noti



Messaging 2



Home



My Network



Jobs



Messaging



Notifications



Me



Work

Try Premium for 1 Month



Uday Gupta · 2nd
Software Engineer at Coupa Software
Pune, Maharashtra, India · [Contact info](#)

456 connections



You both know Umesh Gupta, Rajat Mathur and 4 others

Connect

Message

More



Coupa Software

About

Experienced Developer with a demonstrated history of working in the computer software industry. Skilled in Ruby on Rails, Git, Docker, Grpc, SQL, jQuery, HTML, Javascript, mustache, twitter bootstrap, CSS and Protobuffs. Strong engineering professional with a Bachelor of Technology (BTech) focused in Computer Science from JK Lakshmi ... see more

Activity

455 followers

Ad ...



TARUNA, explore jobs at **Coupa Software** that match your skills

[See jobs](#)

People also viewed



Ramesh Kumar · 2nd
Senior Software Engineer at Nucleus Software

Connect



Rajat Kumawat · 2nd
Software Engineer at Q3 Technologies

Connect



Nivetha Rajan · 3rd
Software Engineer at Coupa Software

Connect



Ashrut Bharadwaj · 2nd



Messaging 2



12

2

Home

My Network

Jobs

Messaging

Noti

[See all activity](#)

Experience



Software Engineer

Coupa Software · Full-time
May 2021 – Present · 1 mo
Pune, Maharashtra, India



Software Engineer

Spiceworks · Full-time
May 2020 – May 2021 · 1 yr 1 mo
Hyderabad, Telangana, India



Software Engineer

Punchh, Inc.
Mar 2017 – May 2020 · 3 yrs 3 mos
Jaipur Area, India

- Developed the Email micro-service using Grpc.
 - Architected and designed various functionality for the product using test-driven development.
- [...see more](#)

Internship

Natural support consultancy service pvt.ltd.
Jan 2016 – May 2016 · 5 mos
Jaipur Area, India

Worked on software banksys and cobasys using spring, java, bootstrap, javascript and jboss.



Internship

JK tyre & industries
May 2014 – Jul 2014 · 3 mos

Pe



at JK Lakshmipat University

[Connect](#)[Show more](#) 

Messaging 2



12

2

Home

My Network

Jobs

Messaging

Noti

Education

JK Lakshmipat University

Bachelor of Technology (BTech), Computer Science

2012 – 2016

Activities and Societies: Robotryst team

Graduated in Computer science engineering

St.Joseph Sr. Sec. School

Higher secondary, Physics, Maths, Chemistry

2010 – 2012

Activities and Societies: Badminton team

Licenses & certifications



AMCAT Certified Software Engineer - IT Services

Aspiring Minds

Issued Dec 2015 · No Expiration Date

Credential ID 2839946-259

[See credential](#)

Android Certificate

Tech Bharat Consulting

Issued May 2015 · No Expiration Date

[See credential](#)

Volunteer experience



Internal committe



Messaging 2



12

2

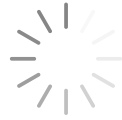
Home

My Network

Jobs

Messaging

Noti



Messaging 2



12

2

Home

My Network

Jobs

Messaging

Noti



Messaging 2



Home



My Network 13



Jobs



Messaging 2



Notifications 29



Me ▼



Work ▼

Try Premium for 1 Month



Sumit Pandey · 2nd

Manager - Retail |Oil & Gas Professional| Sales & Operations

Bhopal, Madhya Pradesh, India · [Contact info](#)

133 connections



You both know Ankit Jain

Connect

Message

More



Nayara Energy

About

Experienced Manager of Sales with a demonstrated history of working in the oil & energy industry. Skilled in Operations Management, Advertising, Sales, Sales Coordination, and Management Information Systems (MIS). Strong sales professional with a Master of Business Administration (M.B.A.) focused in Marketing, Finance from JK LAKSH ... see more

Activity

133 followers



People also viewed



jitesh kumar · 3rd

Deputy Manager at Nayara Energy

Message



Bhashit Dholakia · 3rd

Chief Operating Officer

Connect

sagar purohit · 3rd+

Student at Kadi Sarva Vishwavidyalaya

Connect

Paul Magana · 3rd+

Service Engineer at Sarclad



Messaging 2



13

2

Home

My Network

Jobs

Messaging

Noti

See all activity

Experience



Territory Manager - Oprations

Nayara Energy

Sep 2017 – Present · 3 yrs 9 mos

Bhopal, India



Officer Trainee - Marketing

JK Paper Ltd. · Full-time

May 2016 – Feb 2017 · 10 mos

New Delhi, Delhi, India



Mechanical Engineering Intern

ACC Limited · Internship

Nov 2013 – Oct 2014 · 1 yr

Katni, Madhya Pradesh, India

Education

JK Lakshmipat University

Master of Business Administration (M.B.A.), Marketing, Finance

2014 – 2016



Rajiv Gandhi Prodyogiki Vishwavidyalaya

Engineer's Degree, Mechanical Engineering

2009 – 2013

Pe



at JK Lakshmipat University

Connect

Show more ▾



Messaging 2



13

2

Home

My Network

Jobs

Messaging

Noti

Teamwork

Employee Relations

Project Planning

Show more ▾



Messaging 2



13

2

Home

My Network

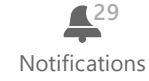
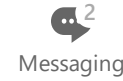
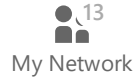
Jobs

Messaging

Noti



Messaging 2



Try Premium for 1 Month



Rikesh Tanwar

Quality Assurance Specialist at Dhanuka Agritech Ltd.

More

Message

Connect



Rikesh Tanwar • 3rd

Quality Assurance Specialist at Dhanuka Agritech Ltd.

Jaipur, Rajasthan, India • [Contact info](#)

32 connections

Connect

Message

More



Dhanuka Agritech Ltd.

JK LAKSHMIPAT UNIVERSITY

Activity

32 followers

Posts Rikesh created, shared, or commented on in the last 90 days are displayed here.

[See all activity](#)

Experience



Quality Assurance Specialist



People also viewed



Surbhi Dixit • 3rd

Technical Consultant at AMY Softech Pvt Ltd

Connect



Divya Goel • 3rd

SAP Analyst at British Council

Connect



Dipen Sorathiya • 3rd

Microsoft Dynamics AX/D365 Senior Technical Consultant

Message



ANKIT GUPTA • 3rd

Messaging 2



13

2

Home

My Network

Jobs

Messaging

Noti

**Rikesh Tanwar**

Quality Assurance Specialist at Dhanuka Agritech Ltd.



IL&FS Education and Technology Services Limited · Full-time

Jul 2016 – Jul 2017 · 1 yr 1 mo

Ajmer Area, India

Education

JK LAKSHMIPAT UNIVERSITY

B.tech , Chemical Engineering

2012 – 2016

Skills & endorsements

chemcad

Microsoft Office

Quality Assurance

Show more ▾

Interests

JK LAKSHMIPAT UNIVERSITY

1,814 followers

**LinkedIn Guide to Networking**

15,975,738 followers

Mo

Pe

**Dhruv Soni**A Computer Science Engineering Student
at JK Lakshmipat University

Connect



Messaging 2



13

2

Home

My Network

Jobs

Messaging

Noti



Rikesh Tanwar

Quality Assurance Specialist at Dhanuka Agritech Ltd.

Mo



Messaging 2



13

2

Home

My Network

Jobs

Messaging

Noti



Rikesh Tanwar

Quality Assurance Specialist at Dhanuka Agritech Ltd.

Mo



Messaging 2



Home



My Network ¹²



Jobs



Messaging ²



Notifications ²⁹



Me ▼



Work ▼

Try Premium for 1 Month



Arsh Vardhan · 2nd

Developer at Silver Touch Technologies Ltd

Delhi, India · [Contact info](#)

477 connections



You both know Umesh Gupta, Rajat Mathur and 4 others

Connect

Message

More



Silver Touch Technologies Ltd

jk lakshmi pat university



People also viewed



Shobha Kumari · 2nd

Student at JK Lakshmi Pat University

Connect



Shikha Gupta · 3rd

UI/UX developer at Silver Touch Technologies Ltd

Message



Rohit Sharma · 3rd

Linux Administrator at Silver Touch Technologies Ltd

Message



Ankit Kumar · 3rd



Messaging ²

Activity

474 followers

Posts Arsh created, shared, or commented on in the last 90 days are displayed here.

[See all activity](#)

Experience



12

2

Home

My Network

Jobs

Messaging

Noti

Dec 2017 – Present · 3 yrs 6 mos
Ranchi, Jharkhand, India

Web Developer

Arush infotech

Nov 2016 – Aug 2017 · 10 mos
janakpuri, Delhi

Internship

Natural Support Consultancy Services

Jan 2016 – May 2016 · 5 mos
Jaipur Area, India

Working as an intern.



Summer Intern

Finesse WebTech

May 2014 – Jun 2014 · 2 mos
Patna Area, India

Worked as a summer intern.

Education

jk lakshmipat university

Computer Science

2012 – 2016

Activities and Societies: Green Youth Generation

D.A.V Public school



Pe

**Dhrav Soni**

A Computer Science Engineering Student
at JK Lakshmipat University

[Connect](#)

Messaging 2



12

2

Home

My Network

Jobs

Messaging

Noti



AMCAT Certified Customer Service Specialist

Aspiring Minds

Issued Dec 2015 · No Expiration Date

Credential ID 2784304-210

[See credential](#)



AMCAT Certified Data Processing Specialist

Aspiring Minds

Issued Dec 2015 · No Expiration Date

Credential ID 2784304-211

[See credential](#)



AMCAT Certified Software Development Trainee

Aspiring Minds

Issued Dec 2015 · No Expiration Date

Credential ID 2784304-166

[See credential](#)

[Show more](#) ▼



Messaging 2



12

2

Home

My Network

Jobs

Messaging

Noti



Messaging 2



12

2

Home

My Network

Jobs

Messaging

Noti



Messaging 2